

Badger Lodge News



Newsletter for United Lodge 66, Machinists Union, AFL-CIO
Chartered: November 30, 1895

Vol. 16 No. 1

www.unitedlodge66.org & www.youtube.com/badgerlodge

January 2014

United Lodge 66 Business Meeting January 14, 2014

7:00 PM
2609 W. Oklahoma Avenue
Milwaukee, WI 53215
414-671-3800
**ALL Lodge Members are
Encouraged to attend.**

- **DAYTIME OFFICE HOURS - Tuesday thru Friday, 8AM to 4:30PM.**
- The deadline for articles for the January 2014 edition of the "Badger Lodge News", is December 25.
- Contract Issues **MUST** be settled by your Business Agent at District 10. *See last page.*
- **Membership Meetings NOW 2nd Tuesday** of each month.

CONTENTS:

Republicans Against Unemployment Insurance	Pg. 2
Republicans Want Your Social Security & Medicare	Pg. 2
Activities for YOU	Pg. 2
Labor History Essay Contest	Pg. 3
Children's Christmas Party	Pg. 4
Adults Christmas Party	Pg. 5
Senior Corner	Pg. 7

dwc/iamawll66, afl-cio



United Lodge 66 Hall
& Union Office
is **SMOKE FREE.**

Why Should I Care About Helping Others Form a Union?

by Larry Morrow



First look at what a benefit belonging to a Union gives to its Members.

- On average Union members make 30% more than their counterparts doing the same job. This is done through the Collective Bargaining Agreements (CBA) that clearly establishes pay rates for jobs.
- A true Grievance Process that addresses workplace issues. Giving true representation through your Union with the Company.
- Elimination of pay inequity. Same pay for the same job for everyone doing the job.
- Benefits Package
- Health Insurance (medical, dental, vision)
- Guaranteed pensions

The list can go on but this should give a general idea of what you gain with a Union. Now look at what a Non-Union Worker has.

- On Average makes 30% less than a union worker.
- No true grievance process.
- Usually the final decision is dictated by upper management as final and binding.
- "At Will" Employee.
- Can be let go at any time. No reason need be given.
- NO Wage Guarantees.
- Wages can be changed and no equal pay for equal job needs to be addressed.
- One person makes \$20/hr. while another person doing the same job \$15/hr.
- No True Benefit package.
- Health Insurance that can be arbitrarily changed by the Company without any discussion or agreement with the employees up to and including total dismissal.
- "Pension". Usually a 401k plan that the Company can match or not and can change the matching amounts up to including no match without discussing with the employees. Usually fees and charges are passed along to the employee.

As you can see the advantages of being in a Union outweigh those of being a non-union worker (At Will employee).

The Machinists Union has always strived to help and improve our member's lives. We have stood up to corporate greed, over reaching rules and regulations and greedy self-serving politicians and groups. We have fought for the unorganized. We have fought for their safety, welfare and fairness in the workplace.

Here are Five Good Reasons why workers need to unite to form a Union:

1 - By Working together, they strengthen their ability to win better wages, affordable health care, retirement package and safe workplaces.

(continued on page 6)

"The Power of OUR Union is Directly Related to YOUR Level of Activism in OUR Union."

Republicans Against Unemployment Compensation.

So if you are laid off, a family member or friend and wondering why your Unemployment Compensation is going away, just ask your elected Republican representative.

The Democrats and President Obama have proposed and are trying to extend the Federal benefits which take over after a states 26 weeks run out. This is in times of high unemployment and has been going on since 2008.

Republicans have responded by, "I don't see much appetite on our side for continuing this extension of benefits," said Republican Representative Tom Cole, of Oklahoma, "I just don't."

But the Bush-era tax cuts were permanently extended so Republican Representative Paul Ryan, House Committee Chairman, has no need to help out working persons since the tax cuts for the wealthy are no longer an issue.

Senator Susan Collins, Maine Republican

(from interview in AARP Magazine)

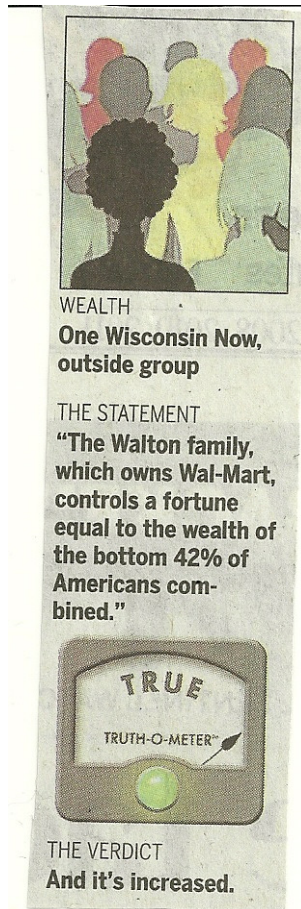
Question: You're a member of a shrinking political class of moderates. What can people do if they want to see a government that reflects your values?

Answer: I believe that most Americans are in the center. They need to speak up. They need to be engaged. They need to be sure to not only vote, but make their voice heard.

People should never underestimate the power of their involvement. It really does make a difference.



Born Into Wealth With No Concern For The Workers Who Made Them Wealthy!



(Editor: So are you involved? And why not? Otherwise we are the reason why Washington/Wisconsin has the do not compromise and take no prisoners mentality!)



Republican Paul Ryan Wants Our Social Security and Medicare Reduced to Solve the Federal Deficit!

Well maybe he should start working or refund is pay?

Congress Got 239 Days Off This Year, Workers Are Guaranteed Zero: Congress has just eight days on the job between now and the start of the next session on January 7, with the House coming back on today and adjourning for the year by December 13 and the Senate returning on December 9 only to most likely adjourn for the year on December 20. In total, the House will have had 239 days off this year with even more scheduled for next year. The picture is very different for the rest of Americans, however. The country doesn't guarantee its citizens any paid vacation or holiday time off, and many workers were forced to come in on Thanksgiving.

According to congressional records, there have been fewer than 60 public laws enacted in the first 11 months of this year, so below the previous low in legislative output that officials have already declared this first session of the 113th Congress the least productive ever. In 1995, when the newly empowered GOP congressional majority confronted the Clinton administration, 88 laws were enacted, the record low in the post-World War II era.

Union Dues

by Ivan Collins

Effective January 1, 2014, a members Union dues will be changed/adjusted based on the formula from the Bylaws of Union Lodge 66 and the IAM Constitution.

Activities for You and Your Family

- Milwaukee Area Labor Council delegate meeting: **January 8, 2014 at 6:30pm**, new location at Juneau Complex, in auditorium, 6415 W. Mount Vernon.
- Christmas Videos are at www.youtube.com/badgerlodge.
- Machinists Union William W. Winpisinger Education and Technology Center class schedule for 2013 is available online (<http://winpisinger.iamaw.org/courselist>) or at your Union office. Or come to any Union meeting and just ask. This center is open to all members, you just need to be active and want to be the future leader at your worksite or at United Lodge 66.

Attn: High School Students

Labor History Essay Contest

Win cash prizes up to \$500

For essays of about 750 words on the topic:

"Unions have been important to my family and my community because . . ."

The Wisconsin Labor History Society announces its High School Essay Contest for the 2013-2014 School Year. Wisconsin high school students (grades 9-12) are eligible to participate.

Students are urged to interview family members, neighbors, friends or others for their stories about work and unions. Teachers are urged to assist students in their efforts.

Read winning essay from 2012-13 contest! Go to:
<http://wisconsinlaborhistory.org/contests/high-school-essays>

TOP PRIZES!

- First Prize: \$500
- Second Prize: \$300
- Third Prize: \$200
- Honorable Mention: \$100
(Up to five awarded)



Wisconsin Labor History Society

6333 W. Blue Mound Rd.
Milwaukee WI 53213

Phone: 414-771-0700 x20

Email:

info@wisconsinlaborhistory.org

Rules: Essays should be approximately 750 words in length. They will be judged on understanding, evidence of original research, writing style and significance. Essays must be typed, double-spaced, on white paper. Two copies must be submitted (One may be a photocopy.) Please be sure to provide the following information on the cover sheet: Your name, address, home telephone number, your grade in school, name and address of your school, and, if you were encouraged or assisted by a teacher, the teacher's name. (Also, list your family's union membership, if applicable.) If you have any questions, contact: Harvey J. Kaye (920-465-2355 or kayeh@uwgb.edu). **Submissions must be post-marked Feb. 14, 2014 or before.**

Send completed essays to:
Prof. Harvey J. Kaye
Center for History and Social Change
University of Wisconsin-Green Bay, Green Bay WI 54311

December 14, 2013 United Lodge 66 Christmas Party

Children's Party



Santa's Arrival at the Union Hall



Santa's Helpers Checking the List



Our Proud Union Families.



A lunch for all those attending.

Adult's Party

A big thanks to those who before anyone could have any fun took their time to buy supplies, set up the hall, get the food ready and after it all clean up the Union Hall. Without you it would not have happened.



Door prizes, food and refreshments are all done by the Executive Board of United Lodge 66 with many other family friends or spouses. This is done each year.



2 - According to the U.S. Department of Labor, Union members are much more likely to have health benefits and pensions.

3 - For minority workers, the Union impact is even greater. Women workers who are Union members earn nearly \$9,000 a year more than their non-union counterparts. For African-American workers, the Union differential is also about \$9,000, and for Latino workers the yearly advantage is more than \$11,000.

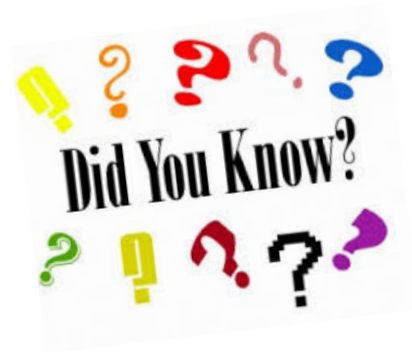
4 – Along with helping workers win better wages and benefits, unions help all workers by giving working families a stronger voice in our communities, in the political arena, and in the global economy.

5 - By joining together, we can build the strength to hold elected officials accountable, stop the "race to the bottom" by employers who cut wages and benefits in favor of bigger profits, and win improvements such as affordable, quality health care for all.

Are you starting to see why it is important that we all work together to “organize the un-organized”? We all need to help educate the non-union worker of what they can gain by belonging to a Union. As you talk to people about the Union stay positive. You do have what they want. Get their name and phone number. Tell them that we have someone they can talk to confidentially that can give them more information concerning the joining or forming a Union. Have them call Local Lodge 66 at (414) 671-7015. In a couple weeks after you talked to them call them and see if they have any more questions and ask if they contacted the Local.

Did you know that labor Unions made the following 36 things possible?

1. Weekends without work
2. All breaks at work, including your lunch breaks
3. Paid vacation
4. Family & Medical Leave Act (FMLA)
5. Sick leave
6. Social Security
7. Minimum wage
8. Civil Rights Act/Title VII - prohibits employer discrimination
9. 8-hour work day
10. Overtime pay
11. Child labor laws
12. Occupational Safety & Health Act (OSHA)
13. 40-hour work week
14. Workers' compensation (workers' comp)
15. Unemployment insurance
16. Pensions
17. Workplace safety standards and regulations
18. Employer health care insurance
19. Collective bargaining rights for employees
20. Wrongful termination laws
21. Age Discrimination in Employment Act of 1967 (ADEA)
22. Whistleblower protection laws
23. Employee Polygraph Protection Act (EPPA) - prohibits employers from using a lie detector test on an employee
24. Veteran's Employment and Training Services (VETS)
25. Compensation increases and evaluations (i.e. raises)
26. Sexual harassment laws
27. Americans With Disabilities Act (ADA)
28. Holiday pay
29. Employer dental, life, and vision insurance
30. Privacy rights
31. Pregnancy and parental leave
32. Military leave
33. The right to strike
34. Public education for children
35. Equal Pay Acts of 1963 & 2011 - requires employers pay men and women equally for the same amount of work
36. Laws ending sweatshops in the United States



Send Your Thoughts, *To those who should be working for you!*

President Obama

The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500
www.whitehouse.gov

Senator Ron Johnson, Republican

386 Senate Russell Office Building
Washington, DC 20510
202-224-5323
www.ronjohnson.senate.gov/public/index.cfm/contact

Senator Tammy Baldwin, Democrat

1 Russell Courtyard
Washington, DC 20510
202-224-5653
www.baldwin.senate.gov/contact.cfm

Representative Paul Ryan, 1st District, Republican

1233 Longworth House Office Building
Washington, DC 20515
202-225-3031
www.paulryan.house.gov

Representative Gwen Moore, 4th District, Democrat

2245 Rayburn House Office Building
Washington, DC 20515
202-225-4572
www.gwenmoore.house.gov

Representative Jim Sensenbrenner, 5th District, Republican

2449 Rayburn House Office Building
Washington, DC 20515
202-225-5101
www.sensenbrenner.house.gov

Representative Tom Petri, 6th District, Republican

2462 Rayburn House Office Building
Washington, DC 20215
202-225-2476
www.petri.house.gov

Representative Sean Duffy, 7th District, Republican

1208 Longworth HOB
Washington, DC 20515
202-225-3365
https://duffy.house.gov

Governor Scott Walker, Republican

115 East Capitol
Madison, WI 53707
608-266-1212

Sending a Letter:

1. Using the email is fastest way to any elected representative.
2. Use standard 8/5X11 inch paper and if hand written use a pen and as neatly as possible.
3. Always include your complete name, address and email.
4. If mailing then make sure the address is complete.

Seniors Corner

Alliance Takes Action on the Budget

Alliance members and coalition partners have joined Americans across the country participating in rallies and forums to protest cuts in vital services to the middle class. State and national leaders met up in Pittsburgh last Friday, in advance of the Murray-Ryan agreement, to “Keep Social Security and Medicare off the federal budget chopping block.” Pennsylvania Alliance President Wayne Burton and State Senator Jim Ferlo were among the speakers.

Crowds of workers, families, and advocates also gathered in Greensboro, North Carolina and other cities this week, driving home the need to replace sequestration in its entirety with new revenues raised by closing corporate tax loopholes (<http://bit.ly/19EH4ZV>). On Wednesday, members of the Congressional Progressive Caucus, the Alliance, Social Security Works, SEIU, Campaign for Community Change, and others held a press event on Capitol Hill to stress the need for progressive budget priorities which protect Social Security, Medicare and Medicaid. Alliance activists across the country then participated in a national call-in day yesterday, sending a strong message to their Senators, “Thanks for keeping Social Security and Medicare off the chopping block; we still need to close tax loopholes and protect the retirement security of federal workers and our veterans.”

Join the Wisconsin ARA Chapter

6333 W. Bluemound Road
Milwaukee, WI 53213
414-771-9511

<http://www.wisconsinara.org>

Alliance for Retired Americans

888-16th Street, NW Suite 250
Washington, DC 20006
202-974-8222 or 888-373-6497
Fax 202-974-8256

www.retiredamericans.org

Car Pooling

From Kenosha: Want to car-pool to Union Meeting? Contact Bob Paar for how it can be done: 262-605-0436 or bpaaroskenosha@yahoo.com



From Sheboygan: from Sheboygan or picking members up in Port Washington call: Ron Simmelink, 920-627-0325, from Kiefer & Company in Sheboygan.

50 Years Of Machinists Union Membership

At the December 2013 Lodge 66 Membership Meeting Retired Brother Thomas Gadowski received his 50 year Continuous Membership Certificate and Gold Card. Tom continues to be active in the lodge and with the Wisconsin Alliance for Retired Americans.



Lodge President Mike Pietrzykowski and Tom Gadowski

IAMUNION

United Lodge 66 Machinists Union
 2611 W. Oklahoma Avenue
 Milwaukee, WI 53215-4438
 414-671-3800
www.unitedlodge66.org
www.youtube.com/badgerlodge
dwc/iama1166, afl-cio

Officers, LL66 Machinists Union

President Mike Pietrzykowski
 Vice President Larry Morrow
 Recording Secretary . . . Ron Simmelink
 Secretary Treasurer Ivan Collins
 Conductor Sentinel Pepe Oulahan
 Trustees: Tim Schwartz,
 Bunny Browning, Dave Russell
 Communicator Doug Curler
 Educator Pepe Oulahan
 Editor Doug Curler

The views and opinions expressed by various writers in this publication are their own and not necessarily those of the Editor, Executive Board or the LL66 membership. The Editor reserves the right to publish, edit, or exclude publication of any article submitted to "Badger Lodge News". Any member may contribute articles for publication; send to United Lodge 66, 2611 W. Oklahoma Avenue, Milwaukee, WI 53215-4438. Phone and fax is 414-671-3800 or lodge66@gmail.com
<http://www.unitedlodge66.org>
<http://www.youtube.com/badgerlodge>
dwc/iama1166, afl-cio

Business/Membership Meetings are - 2nd Tuesday, 7PM each month.

District 10 Office Directory

1650 S. 38th Street, Milwaukee, 53215;
 dial 414-643-4334, then extension for your Business Agent:

Russ Krings	13
Don Griffin	20
Ben Elizondo	19
Patrick O'Connor	17
Scott Parr	16
Greg Pursell	24
Alex Hoekstra	26
John Rolbiecki	25
Larry Morrow (Organizer)	15