

# Badger Lodge News



Newsletter for United Lodge 66, Machinists Union, AFL-CIO  
Chartered: November 30, 1895



Vol. 13 No. 11

[www.unitedlodge66.org](http://www.unitedlodge66.org) or [www.youtube.com/badgerlodge](http://www.youtube.com/badgerlodge)

November 2010

## United Lodge 66 Business Meeting

**November 12, 2010**

7:00 PM

2609 W. Oklahoma Avenue  
Milwaukee, WI 53215  
414-671-3800

**ALL Lodge Members are  
Encouraged to attend.**

- **DAYTIME OFFICE HOURS - Tuesday thru Friday, 8AM to 4:30PM;** business can be done at the Business or Education Evening Meetings or by mail. **CHECK** the answering machine for hours open, 414-671-3800.
- The deadline for articles for the December 2010 edition of the "*Badger Lodge News*", is November 17.
- Contract Issues **MUST** be settled by your Business Agent at District 10. *See last page.*
- November Education Evening is November 18 at 7:00PM. Topic is 'Helping out our Veterans at Zablocki VA Hospital.'
- **Closed for Deer Hunting, November 19 through 29, 2010.**



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*dwc/iamawll66, afl-cio*



United Lodge 66  
Hall and  
Union Office  
is  
**SMOKE FREE.**

## Wisconsin AFL-CIO Biennial Convention

*By James Cobb, Lodge Communicator*

The first Saturday in October I was at the South Shore Farmers Market and ran into Phil Neuenfeldt who was elected to the position of Wisconsin State AFL-CIO President, on Wednesday September 29<sup>th</sup>.

Phil Neuenfeldt will be filling the shoes of retiring President David Newby.

Retiring President David Newby, who served for 16 years, was very motivating, and inspirational, and represented Wisconsin well at both the State and the National level. I was glad for the opportunity to talk to Phil because I could see his enthusiasm and feel he will do a great job for Wisconsin like his predecessor.

Along with Phil, Stephanie Bloomingdale was elected to the office of Secretary Treasurer. Stephanie is from Wisconsin Federation of Nurses and Health Professionals. She is another energetic speaker and will be an asset to the executive team of the Wisconsin AFL-CIO. Vice President Sara Rogers will continue to keep us politically informed and very motivated to our Union causes. Richard Trumka, the National President of the AFL-CIO, spoke of a CEO who said: "Workers are nothing more than a commodity, like soybeans or oil. In a recession workers wages go down, but not the executives." President Trumka also talked about the upcoming election and the importance of getting out with friends and family to vote. Think about this: according to Ron Johnson, "Social Security is a big PONZI scheme." Johnson would work to end Social Security if he gets into office. That's almost like George W. Bush wanting to give you your Social Security to invest in the stock market. Boy. I'm glad that fell through and didn't happen!

*(continued on page 3)*



Photo by James Cobb

*Wisconsin AFLCIO Officers and Executive Board being sworn in by  
David Newby, President Wisconsin AFLCIO*

**"The Power of OUR Union is Directly Related to YOUR Level of Activism in OUR Union."**

# One Nation Working Together

*For Jobs, Justice and Education for All*

On October 2, 2010 several hundred thousand citizens came together in Washington, DC for the kickoff event of '[One Nation Working Together](http://www.onenationworkingtogether.org).' The organization is a social movement of individuals and organizations committed to putting America back to work and pulling America back together. Coming from a diverse set of backgrounds, experiences, beliefs and orientations, the group is determined to build a more united country with good jobs, equal justice, and quality public education for all.

Prior to this event, at 9am, our International Machinists Union and the Union of Unemployed (UCubed) did host a pre-event rally where organizers distributed "Jobs Now!" signs, T-shirts and solidarity streamers.

The Mission statement of [One Nation Working Together](http://www.onenationworkingtogether.org) reads:

- **We are** One Nation, born from many, determined to build a more united America-with jobs, justice and education for all.
- **We are** young people, frustrated that society seems willing to spend more locking up our bodies than educating our minds, yet still we find ways to succeed and shine.
- **We are** students and newly-returned veterans-persevering in the face of mounting debt-determined not to be the first generation to end up worse off than our parents.
- **We are** baby boomers and seniors-who saw hope killed in 1968 and will not let the dream of a united America be taken from us again.
- **We are** conservatives and moderates, progressives and liberals, non-believers and people of deep faith, united by escalating assaults on our reason, our environment, and our rights.
- **We are** workers of every age, faith, race sex, nationality, gender identity, ethnicity, sexual orientation, and ability-who have suffered discrimination but never stopped loving our neighbors, or our nation.
- **We are** American Indians and Alaska Nations-citizens of Native nations-who maintain our cultures, protect our sovereignty, and strength America's economy.
- **We are** the new immigrants, raising our children in the torchlight of the Statue of Liberty, while confronting the shadows that are bigotry and mass deportations.
- **We are** the native born. We inherited the divided legacies of settlers and American Indians, black slaves and white and Asian indentured servants. And yet, in this moment of shared suffering, we rejoice in newfound friendships and new alliances.
- **We are** people who got thrown out-thrown out of our jobs, schools, houses, farms and small businesses-while Wall Street's wrongdoers got bailed out. We are families who pray every day-for peace and prosperity; for deliverance from foreclosures; for good jobs to come back to urban and rural America.
- **We are** unemployed workers-forced to watch hopes for bold action dashed-because some Senators threaten filibusters, and other would be champions fold in fear.



Source: material and picture from: [www.onenationworkingtogether.org](http://www.onenationworkingtogether.org) and [www.ilcaonline.org](http://www.ilcaonline.org)

And yet, we are the majority - fueled by hope, not hate. We have the pride, power and determination to keep ourselves - and our country - moving up and out of the valley greed created.

And most importantly - from ensuring women are treated fairly at work, to expanding health care coverage for millions - we have victorious whenever we worked together. We have proven the only thing we need to succeed is each other.

This movement will grow. It will put America back to work, pull America back together, and keep us moving ever forward.



# Save Now or Save Later?

Contributed by Brian Goode, Retirement Specialist,  
member of IAMAW Local Lodge 66,  
Union Financial, Inc. Office #262-898-1440

Most people have good intentions about saving for retirement. But few know when they should start and how much they should save.

Sometimes it might seem that the expenses of today make it too difficult to start saving for tomorrow. It's easy to think that you will begin to save for retirement when you reach a more comfortable income level, but the longer you put it off; the harder it will be to accumulate the amount you need.

The rewards of starting to save early for retirement far outweigh the cost of waiting. By contributing even small amounts each month, you may be able to amass a great deal over the long term. One helpful method is to allocate a specific dollar amount or percentage of your salary every month and to pay yourself as though saving for retirement were a required expense.

Here's a hypothetical example of the cost of waiting. Two friends, Chris and Leslie, want to start saving for retirement. Chris starts saving \$275 a month right away and continues to do so for 10 years, after which he stops but lets his funds continue to accumulate. Leslie waits 10 years before starting to save, then starts saving the same amount on a monthly basis. Both their accounts earn a consistent 8% rate of return. After 20 years, each would have contributed a total of \$33,000 for retirement. However, Leslie, the procrastinator, would have accumulated a total of \$50,646, *less than half* of what Chris, the early starter, would have accumulated (\$112,415).\*

This example makes a strong case for an early start so that you can take advantage of the power of compounding. Your contributions have the potential to earn interest, and so does your reinvested interest. This is a good example of letting your money work for you.

If you have trouble saving money on a regular basis, you might try savings strategies that take money directly from your paycheck on a pre-tax or after-tax basis, such as employer-sponsored retirement plans and other direct-payroll deductions.

Regardless of the method you choose, it's extremely important to start saving now, rather than later. Even small amounts can help you greatly in the future. You could also try to increase your contribution level by 1% or more each year as your salary grows.

Distributions from tax-deferred retirement plans, such as 401(k) plans and traditional IRAs, are taxed as ordinary income and may be subject to an additional 10% federal income tax penalty if withdrawn prior to age 59½.

***Brian Goode from Union Financial is available to meet members. He can meet at their home, union hall, or his office for a no cost financial consultation. It's never too late to make sure you are on track for a successful retirement. He has been helping IAM members for years and is dues paying member of IAM local lodge 66.***

***To reach Brian, call him at his office at 262-898-1440 or email at [brian.goode@ufinc.net](mailto:brian.goode@ufinc.net).***



*(continued from page 1, Wisconsin AFL-CIO Convention)*

Other speakers at the Convention, which took place September 27 - 29 in Green Bay, included Senator Russ Feingold and Mayor Tom Barrett and Congressman Steve Kagen. Mayor Barrett drew the biggest laugh of the convention when he showed us Scott Walkers gubernatorial plan. Since Barrett's plan was 67 pages, Walker wrote one which was 68 pages, but he had to increase his font size to 1 inch tall type to get his plan to come out longer than Barrett's.

The focus of the convention was **"Good Jobs NOW."** There were many good speakers covering topics such as International Trade and the impending Free Trade Fight covered by the National Director of Citizens Trade Campaign Andy Gussert; Building and Construction Trades with Mark Ayers from AFL-CIO; Healthcare Reform with Mark Dudzik from Labor Campaign for Single-Payer Health Care; and a view from the bench with State Supreme Court Justice Shirley Abrahamson.

We also heard a presentation on Labor History Stories, a program that soon will be taught in our public schools, offered by Wisconsin Labor History Society past President Ken Germanson, Education Consultant for Social Studies, Wisconsin Dept of Public Instruction representative Kristen McDaniel, and Corliss Olsen, Director of the Extension-School for Workers.

All in all, there was a great lineup of interesting and motivating speakers, who made this convention a wonderful and educational experience.



***District 10 Business Agent John Rolbiecki &  
Directing Business Representative Russ Krings at  
Wisconsin AFL-CIO Convention***

## 2011 Scholarship Competition

by our International Machinists Union

(online version, click on the above title)

This scholarship competition is open each year to members of the IAM and their children throughout the United States and Canada under procedures and rules of eligibility.

Scholarships make possible the attainment of a Bachelor's degree or a two year vocational/technical certification are determined in competition among eligible applicants that is judged by a special Selection Committee.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years to enable the member to earn a Bachelor's degree or a two year vocational/technical certification.

Awards to Children of Members are: College - \$1000 per academic year. All rewards are renewed each year until a Bachelor's degree is obtained up to a maximum of four years. Vocational/Technical School - \$2000 per year until certification is reached up to a maximum of two years.

An Eligible Applicant Must Be Either:

- An IAM member or;
- The son, daughter, stepchild or legally adopted child of an IAM member.

A Member Applicant:

- Must have two years of continuous good standing membership through the closing of the competition which is February 25, 2011;
- May apply either when entering college or vocational/technical school as a freshman or at a higher level with some college credits already completed;
- May apply as a full time or part time student; and
- If not a winner, may apply again the following year.

**This is a brief summary.** The pamphlet of all the information can be sent to any member or you can [click for the online version at www.goiam.org](http://www.goiam.org).

**The deadline is February 25, 2011.**



## Essay Contest

Wisconsin Labor History Society

The WLHS High School Essay Contest for the 2010 to 2011 school year is going with a deadline for submission of February 15, 2011.

The essay needs to be in about 750 words following the theme, "Unions have been important to my family and my community because . . .". Have your children talk to other family members, friends, neighbors about their Unions and their working life.

The cash prizes are and will be awarded in April 2011 include:

- \$500 First Place
- \$300 Second Place
- \$200 Third Place
- \$100 Honorable Mention, up to five awarded

Send completed essays to: Professor Harvey J. Kaye, Center for History and Social Change, University of Wisconsin-Green Bay, Green Bay, WI 53411.

Complete information can be sent from the Lodge or available at [www.wisconsinlaborhistory.org](http://www.wisconsinlaborhistory.org)

## Children's Christmas Party

December 11, 2010 from 10am to 1pm

Members need to register if you plan on bring your children or grandchildren to this party. **The deadline is Friday, December 3, 2010.**

There will be games, food, refreshments and most likely a guest appearance from Santa.



## Members Celebration

December 11, 2010 from 6pm until ???



We will follow the same format as last year and look for the flyers posted at your worksite.

**Location** of both events are at  
2609 W. Oklahoma Avenue,  
Milwaukee, WI 53215



Refreshments

## Activities for You and Your Family

- **Delegate to Milwaukee Area Labor Council: November 3 and December 1** in 2010. All meetings start at 6:30PM.
- **United Lodge 66 Education Evening for November 18, 2010 at 7:00PM** is 'Helping our Veterans at Zablocki VA Hospital.'
- The United Lodge 66 building is **smoke free**.
- **Nominations for Secretary Treasurer of United Lodge 66** as well as Directing Business Representative for District 10, **November 12, 2010 at 7:00PM**.
- If necessary there is the **election for Secretary Treasurer of United Lodge 66, December 3, 2010 from 9:00AM to the close of the Business Meeting on this date.**
- **United Lodge 66 Education Evening for January 20, 2011 at 7:00PM** will be on Your 2010 Taxes by Joanne Reuss.
- **Machinists Union leaders wanted** for the nomination and election of officers and executive board members for United Lodge 66 covering the years of 2012 through 2014. There will be several openings at your Union. The nominations are in November 2011 and **election of officers in December 2011.**



## Reimbursement of Lost Time for Committee Person

While you will be reimbursed for lost time it may not be as fast as you would like if proper procedure is not followed. Please be aware reimbursement will only be done as stated in the letter from District 10 to Financial Officers dated January 23, 2009.

This must happen or be on file at the Lodge office:

- W4 must be completed by you and on file at the LL66 office. This needs be done only once.
- Properly complete the Lodge 66 Reimbursement Form.
- Lost time must be approved by your business agent at District 10.

Since October 2006 all lost time is paid by ADP payroll. Payroll is done only twice a month. If you miss one payroll date then it will have to wait until the next. Lost time reimbursement forms must be into the LL66 office before the Monday of a payroll date.

**Payroll dates are listed on the Calendar Page of our Lodge website at:**  
[www.unitedlodge66.org](http://www.unitedlodge66.org).

dwc

## Applications for new members

It is the responsibility of each shop chair to make sure new employees fill out the Machinists Union Membership Application. **This needs to be done before the Union Security clause date** and then: (a) one copy is kept by the new member; (b) one copy goes to your payroll department; (c.) one copy is sent to United Lodge 66.

dwc

## Deceased Members

Our request is for shop chairs to immediately inform the Lodge when a member passes away.

The Lodge does offer a bible to the family of a deceased member but we need to know their faith.



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## Initiation Fee

Per the Lodge 66 Bylaws: **“The Initiation fee will be the applicable monthly dues for the respective shop of employment for all members.”**

This was changed in 2001 and remember this is a fee not a due.

dwc

## Honorary Withdrawal Card

### There is a \$1.00 Fee - It Is Not Free

There has always been a fee for the withdrawal card. All too often a member sends in the application for the card and expects one at no cost.

Withdrawal cards are allowed if:

- Left the trade because of illness
- Obtained employment outside the trade or industry.
- Furthering education.
- Obtained a supervisory position above the rank of working foreman.
- Because of circumstances over which I have no control, am compelled, as a condition of employment, to join another labor organization.

In order to get the withdrawal card a member must obtain such within two months of paying dues.

dwc

## Organizing Incentives

**Worth \$800.00 to you**

The Organizing Lead sheet is available from your Union office or can be downloaded from the home page at [www.unitedlodge66.org](http://www.unitedlodge66.org). They are simple to fill in. Just talk to your friends and find out if they want to have a voice at work and stop being an Employee at Will.

**We can only do it with your help.**



## Seniors Corner

### Alliance Supports Legislation to Address Lack of 2011 Social Security COLA

The federal government announced that tens of millions of Social Security recipients will go through another year in 2011 without an increase in their monthly benefits, marking only the second year without an increase since automatic adjustments were adopted. The first year was 2010. The cost of living adjustments are set each year by an inflation measure that was adopted by Congress back in 1975.

The House will vote in November, after the elections, on a bill to provide a \$250 payment to Social Security recipients, House Speaker Nancy Pelosi said. In July, House Ways and Means Social Security Subcommittee Chairman **Rep. Pomeroy (D-ND)** introduced HR5987, The Seniors Protection Act of 2010, legislation to assist seniors, retired veterans and disabled individuals on Social Security with a one time \$250 payment in the event that no inflation adjustment for 2011 is announced. **President Obama supports the \$250 payment.**

### Join the Wisconsin ARA Chapter

6333 W. Bluemound Road  
Milwaukee, WI 53213  
414-771-9511

<http://www.wisconsinara.org>

### Alliance for Retired Americans

888-16th Street, NW Suite 250  
Washington, DC 20006  
202-974-8222 or 888-373-6497  
Fax 202-974-8256

[www.retiredamericans.org](http://www.retiredamericans.org)

## 2010 IAM Newsletter & Website Contest

Our Lodge received awards in the following categories for newsletters:

- General Excellence: Locals; we received Honorable Mention
- Best Layout & Design: Locals; we received 3rd Place
- Best Feature: Locals; we received 2nd Place.





# Car Pooling

**From Kenosha:** Want to car-pool to Union Meeting? Contact Vice President Bob Paar for how it can be done: 262-605-0436 or [bpaarosckenosha@vahoo.com](mailto:bpaarosckenosha@vahoo.com)



**From Sheboygan:** from Sheboygan or picking members up in Port Washington call: Ron Simmelink, 920-627-0325, from Kieffer & Company in Sheboygan.



## Officers, LL66 Machinists Union

President . . . . . Patricia Elizondo  
Vice President . . . . . Bob Paar  
Recording Secretary . . . . Mike Pietrzykowski

Secretary Treasurer . . Doug Curler  
Conductor Sentinel . Bunny Browning  
Trustees: Dave Spengler, Darrell Rasch, Dave Russell

Communicator . . . . . James Cobb  
Educator . . . . . Patricia Elizondo  
Editor . . . . . Doug Curler  
Notary Public . . . . . Doug Curler

The views and opinions expressed by various writers in this publication are their own and not necessarily those of the Editor, Executive Board or the LL66 membership. The Editor reserves the right to publish, edit, or exclude publication of any article submitted to "Badger Lodge News". Any member may contribute articles for publication; send to United Lodge 66, 2611 W. Oklahoma Avenue, Milwaukee, WI 53215-4438.

Phone and fax is 414-671-3800 or lodge66@gmail.com

<http://www.unitedlodge66.org>

<http://www.youtube.com/badgerlodge>

dwc/iamawll66, afl-cio

## Directory for District 10 Office,

1650 S. 38th Street, Milwaukee, 53215;  
dial 414-643-4334, then extension for your Business Agent:

Russ Krings	13
Don Griffin	20
Ben Elizondo	19
Patrick O'Connor	17
Scott Parr	16
Greg Pursell	24
Janice DeSmidt (Organizer)	15

United Lodge 66 Machinists Union  
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November 2, 2010