



Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 21 No. 7

www.unitedlodge66.org

July 2019

United Lodge 66

Business Meeting

July 9th at 7:00 PM

1650 S 38th Street

Milwaukee, WI 53215

414-671-3800

**All lodge members are
encouraged to attend**

Thank You!

This edition of the Badger Lodge news cannot start without a heartfelt thank you to Doug Curler for all of the great work he has done for Lodge 66 in the multitude of positions he's held through the years. Doug had asked that there be no fanfare but there is no way that his service should go without any kind of sendoff. Thank you Doug, you leave big shoes to fill but have left a body of work to inspire and guide the Lodge and it's future communicators. Thank you!



*Doug Curler receiving the
Robert Kalaski Award from
President Thomas Buffen-
barger in 2008*

Welcome to the New Badger

Lodge News

Welcome to the new Badger Lodge News! The format looks a little different but the important information is still in the same place on the front page on the left column, including this month's business meeting date, location and time as well as the contents and regular office hours and the Lodge's contact information. The contact information for the President of the United States, Governor of Wisconsin, Wisconsin state representatives, District 10 representatives and Business reps and their extensions can be found on the back page along with the Executive Board roster for Lodge 66. Some things that will be the same include articles submitted by members, coverage of the events for Lodge 66 and Senior's Corner. Some new segments we hope to include are highlights on the shops that make up Lodge 66, an informative section on some of the acronyms and terminology we use at regular business meetings and a series on the locals that will be sharing the Lodge 66 hall and offices with us. In short this is your publication with information that you want or need from your Union. Please feel free to share any comments, questions or concerns via email to: lodge66@gmail.com or contact Communicator/Editor Jon Zancanaro directly: jon.zancanaro@gmail.com. Thank you for taking the time to read The Badger Lodge News, we're working hard for hard working families!

Contents:

Page 2: Leadership II

Page 3: Know Your Rights!

Page 4: Lobby Day 2019

Page 5: Open House

**Page 6: Free College, Seniors
Corner and Important Dates**

Page 7: Contact Information

Office Hours:

Tuesday Through Friday

8AM to 4:30PM

**All Contract issues must be
settled by your Business Rep
at District 10. See Last Page**

Leadership II at the William W. Winpisinger Education and Technology Center

By Donald Aiello

I would like to take the time to thank the membership for sending me to the William W. Winpisinger Education and Technology Center for Leadership II training in May.

As I continued on with labor history from leadership I, it still amazed me how unions managed to form, operate and even survive. With such strong anti-union resentment from owners and politicians at the time, many union activities were outlawed and strikes or protests often ended in bloodshed. Striking workers were beaten, their families threatened. Private company security forces, police and/or the military would use whatever means necessary to force workers back to work. It wasn't until many decades later the tides started to turn.

Next was advanced steward training and then collective bargaining. In both classes we split up into groups, some representing the union others representing management. As we initially read through the various skits we would be role playing, none of the groups wanted to be management. We all thought these were easy cases for the union to argue and win. Eventually some groups volunteered to play management, and as it turns out, had a much easier time defending their positions on the cases. What the union groups (I was in one of them), incorrectly assumed were federal laws, OSHA regulations and company policies were in fact; mere suggestions, recommendations and opinions and we had a much harder time arguing our point. In collective bargaining, we then learned about the many factors that contribute to our negotiating strength at the bargaining table. We can all agree that there is strength in numbers, but that does not always easily equate to actual collective bargaining power. A union with a thousand members isn't necessarily stronger than a union with a hundred members.

For our Issues & Lobbying class we had to set up appointments in advance to meet with our congressional representatives in Washington DC for a day. Then at the start of class we received packets of information on various worker related topics to research and lobby on. I managed to meet with people from both Senator Tammy Baldwin's office and Senator Ron Johnson's office. Let me just say, Tammy Baldwin's office was very accommodating to us, we went in as a group and spent a couple of hours discussing the various topics; Ron Johnson's office gave me 15 minutes. Representative Bryan Steil, who just took over for Paul Ryan, was not there and his office did not have time to meet with us. However his office did contact me to set up an appointment, if I wanted to meet with him at his office in Wisconsin.

Last class of the day was Organizing. We discussed some of the tools unions can use to organize and the tactics companies use to organize against them. It's ironic to me that companies will spend huge amounts of time, money and resources to form their own unions to stop workers from forming unions. The last day of class we watched some pro-union TV commercials; I actually remembered seeing a few of them. But we don't see them or much pro-union advertising anymore, at some point, it's hard to pin point exactly when, the pro-union ads turned into anti-union campaigns. As unions do not have the same public support as they once had, with laws and the courts now favoring the companies over the workers.

I hope I will be able to put the knowledge I have gained to good use and I look forward to attending Advanced Leadership and continue my training, thank you.



**Interested in attending
courses at the William
W. Winpisinger Center?**

Go to:

winpisinger.iamaw.org

**Or contact Lodge 66
Educator Pepe Oulahan
and get signed up for
future classes.**

Know Your Rights!

Attorney Reminds Members of FMLA Rights at June Meeting

By Pepe Oulahan

Attorney Jill Hartley from the Previant Law Firm gave a brief presentation regarding worker's rights under the State and Federal Family and Medical Leave Acts (FMLA), to members at the regular Lodge 66 Membership Meeting in May.

Along with giving members a summary of eligibility criteria for FMLA, she also pointed out some of the differences between the state and federal provisions. These differences are important for members to know as they can be beneficial to the worker and in some cases need to be initiated directly by the affected worker.

Some of the issues covered by Hartley include:

Both State and Federal FMLAs require covered employers to provide up to 12 weeks of unpaid leave in a 12 month period for the birth or adoption of a child, or for serious illness of the employee, his or her spouse, child or parent. Employers covered under both laws must have at least 50 employees. Hartley stated that the employees do not necessarily need to be in one location.

Under the Federal Law an employee must be employed by the employer for at least 12 months and have worked at least 1250 hours in the preceding 12 months. Under State FMLA and employee must have worked for an employer for at least 52 weeks and have worked at least 1000 hours in that time period.

Under both acts the employer is required to continue paying health insurance premiums while the employee is on leave. And, the employer is required to guarantee the same job or a comparable job to the employee upon their return.

Under the State law an employee is allowed to choose to substitute or not substitute paid leave during their allowable leave. After that and under the under the federal law the employer may require the employee to utilize their accrued medical leave and then any other accrued paid leave while on FMLA.

If qualified for both laws the employee may choose which to use based on which is more beneficial to them.

The above represents a very brief summary of the very basic provisions of FMLA. It is provided for informational purposes only and should not be considered official legal advice. For more detailed information and a chart comparing state and federal FMLA go to: https://dwd.wisconsin.gov/er/civil_rights/fmla/#
And, as always, you can contact your union steward or business representative.



***Attorney Jill Hartley addresses the membership
at the June Business Meeting***

2019 Lobby Day

By Hunter Scott

On Thursday June 13, 2019 district 10 had its yearly lobbying day. When we got there, Teresa Mambu Raasch from the AFL-CIO briefed us on some items they wanted us to talk about. One of the bills was training for the CNAs around the state. Bill #AB76 will cut the training required in half to become a CNA. Most of us have had training in one form or another and if we had half the training that we have now we would not be as good at our jobs as we are. Remember these workers are taking care of our parents, grandparents, and some day us so I want them to have as much training as possible.

I was very excited to see local lodge 66 have so many people represented this year and hope to see even more next year. If you are shy about lobbying and or do not know how let one of us know and you can come with us and see how it is done.



Lodge 66 members meet with State Assembly 64th District Representative Tip McGuire. Pictured L-R: Andy Hainzinger, Hunter Scott, Tip McGuire, Mike Oettel and Kenny Mullan



IAM NATIONAL
PENSION FUND

Do you have questions regarding the IAM National Pension Fund Rehabilitation Plan?

Please login at www.iamnpf.org and set up a call with the Pension Fund to discuss your specific status and situation.



Representatives from District 10, District 66, LL66, LL78 and LL510 assemble in front of the Wisconsin State Capitol in Madison, WI on June 13 2019 for District 10's annual Lobby Day



Lodge 66 members in front of the Capitol building. L-R front row: Teresa Mambu Raasch, Ivan Collins and Tim Schwartz. L-R Back row: Kenny Mullan, Mike Oettel, Andy Hainzinger and Hunter Scott

Save the date! Saturday July 13th:

Badger Lodge Presents:

**Lodge Warming
And Open House**

When:

Saturday July 13th

1pm to 5pm

Where:

1650 South 38th Street

Milwaukee, WI 53215

Find More Info at:

www.unitedlodge66.org

**Our new location
offers plenty of secure
parking**



**Join us at our new
(to us) hall as we
host an open house.**

**Bring your family
and friends and en-
joy an afternoon of
food, fellowship and
fun while checking
out the new hall.**

Free College

FromGoiam.org

Having a college degree is more important than ever, and IAM members around the U.S. and Canada are taking advantage of the Free College Benefit offered to members and their families.



Since October 2017, IAM members and their families have been eligible to earn an associate's degree from Eastern Gateway Community College at no cost. Eastern Gateway Community College is a fully accredited college with degree programs in business management, accounting, criminal justice, associate of arts, and many more. Credits are transferable towards a four-year degree program.

In true Fighting Machinists fashion, members are enrolling at Eastern Gateway Community College and leading the way. IAM students are taking an average of 8.7 credits per term, which is nearly .5 credits higher than the entire union student population.

With each academic term, more and more IAM members are taking advantage of this benefit. Hundreds of members are currently enrolled in this term, more than quadrupling the number of members from the previous term.

Join the hundreds of IAM members already working on their degree. This is a unique opportunity — available only to union members, their families and retirees.

Seniors Corner: Wisconsin is Missing Out

1.1 billion dollars. That is the amount of federal money the State of Wisconsin GOP are leaving on the table by turning down federal money to expand Medicare. It stands as one of only 14 states that has not taken any Federal funding to expand Medicare. State Republicans stand by their decision to not expand Medicare though, Alberta Darling quoted saying "We're not expanding welfare that was the big concern." Meanwhile Governor Tony Evers has vowed to "Fight like hell" to save his budget proposal which would accept more than 1 billion dollars in federal money to expand Medicare. The GOP state that they do not want to add more Wisconsinites to the state Badger Care even though reports show that roughly half of the 82,000 citizens the Republicans say the expansion would cover already have insurance currently. For more information, visit the [Wisconsin Alliance for Retired Americans](https://wisconsin.retiredamericans.org/) page for an in depth look at the fight to expand Medicaid in Wisconsin.

Wisconsin Alliance for Retired Americans Chapter

1602 South Park Street #220

Madison, WI 53715

608-556-9521

<https://wisconsin.retiredamericans.org/>

Upcoming events and important dates

Upcoming events and important dates			
Milwaukee Area Labor Council Delegate Meeting Wednesday, August 7th at 6:30 PM Milwaukee Labor Temple 633 S Hawley Rd Milwaukee, WI	Organizing Committee Meeting Tuesday, August 6th at 7 PM Local Lodge 66 1650 S. 38th Street Milwaukee, WI	District 10 Business Meeting Monday, August 12th at 7 PM Satellite Meeting @ Lodge 66 1650 S. 38th Street Milwaukee, WI	Lodge 66 Business Meeting Tuesday, August 13th at 7 PM Local Lodge 66 1650 S. 38th Street Milwaukee, WI

District 10 Office Directory:

107 Warren St. Suite 2 Beaver Dam,
WI 53916

Call 920-219-4919 followed by the ex-
tension for you Business Rep

- Alex Hoekstra 1
- Scott Parr 2
- Di Ann Fechter 3
- Jeremy Terlisner 6
- Todd Humleker 5
- Joe Terlisner 7
- Greg Pursell 8
- Brandon Mortenson 9

Officers of Local Lodge 66

Machinists Union

- President Tim Schwartz
- Vice President Hunter Scott
- Recording Secretary ... Michael Oettel
- Conductor/Sentinel Pepe Oulahan
- Trustees: Joe Dosemagen, James Cobb
and Doug Staniszewski
- Communicator Jon Zancanaro
- Educator Pepe Oulahan
- Editor Jon Zancanaro

The views and opinions expressed by
the various writers in this publication
are their own and not necessarily those
of the editor, Lodge 66 Executive Board
or the Membership of Lodge 66. The
Editor reserves the right to publish,
edit or exclude publication of any arti-
cle submitted to the Badger Lodge
News. Any member may contribute
articles for publication by sending them
to United Lodge 66, 1650 S. 38th Street,
Milwaukee, WI 53215 or via e-mail to
lodge66@gmail.com or

jon.zancanaro@gmail.com

Visit us on the web:

www.unitedlodge66.org

www.YouTube.com/badgerlodge

**Do you have any concerns, complaints or congratulations you would like to
bring up to those representing you in Government? Give them a call or send
them a note and let your voice be heard**

President Donald Trump (R)

1600 Pennsylvania Ave
Washington D.C. 20510
202-224-5323

<https://www.whitehouse.gov/contact/>

Senator Ron Johnson (R)

328 Hart Senate Office Building
Washington D.C. 20510
202-224-5323

[https://www.ronjohnson.senate.gov/
public/index.cfm/email-the-senator](https://www.ronjohnson.senate.gov/public/index.cfm/email-the-senator)

State Rep. Bryan Steil (R)

1st District of Wisconsin
1408 Longworth HOB
Washington D.C. 20515
202-225-3031

<https://steil.house.gov/contact>

State Rep. Gwen Moore (D)

Wisconsin State District 4
2252 Rayburn House Office Building
Washington D.C. 20515
202-225-4572

[https://gwenmoore.house.gov/
contact/](https://gwenmoore.house.gov/contact/)

State Rep. Glen Grothman (R)

Wisconsin State District 6
1427 Longworth H.O.B.
Washington D.C. 20515
202-225-2476

<https://grothman.house.gov/contact/>

Governor Tony Evers (D)

115 East Capitol
Madison, WI 53707
608-266-1212

[https://appengine.egov.com/apps/wi/
Governor/contact](https://appengine.egov.com/apps/wi/Governor/contact)

Senator Tammy Baldwin (D)

709 Hart Senate Office Building
Washington D.C. 20510
202-224-5653

[https://www.baldwin.senate.gov/
feedback](https://www.baldwin.senate.gov/feedback)

State Rep. Ron Kind (D)

Wisconsin State District 3
1502 Longworth H.O.B.
Washington D.C. 20515
202-225-5506

<https://kind.house.gov/contact>

State Rep. Jim Sensenbrenner (R)

Wisconsin State District 5
2449 Rayburn House Office Building
Washington D.C. 20515
202-225-5101

[https://sensenbrenner.house.gov/
contact](https://sensenbrenner.house.gov/contact)

State Rep. Sean Duffy (R)

Wisconsin State District 7
1714 Longworth H.O.B.
Washington D.C. 20515
202-225-3365

<https://duffy.house.gov/contact>

Submit articles for the Badger Lodge News by email: lodge66@gmail.com

Deadline to submit articles for the next Badger Lodge News is July 19th