

Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 21 No. 12

www.unitedlodge66.org

December 2019

United Lodge 66

Business Meeting

December 10th at 7:00 PM

1650 S 38th Street

Milwaukee, WI 53215

414-671-3800

All lodge members are encouraged to attend

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Office Hours:

Tuesday Through Friday

8AM to 4:30PM

All Contract issues must be settled by your Business Rep at District 10. See Last Page

Saying Goodbye.... For Now

At this past months membership meeting we were given news that our Educator and Conductor Sentinel Joe "Pepe" Oulahan was going to be leaving us. He is taking a job with another Labor organization called The Milwaukee Area Servers and Hospitality Union or M.A.S.H. for short. We took a moment to sit down with Pepe to ask him some questions, to reflect on his past with us here at LL 66 and to hear about his excitement for the future.

In true Pepe fashion his first response to the questions we had for him was to thank us for the hard work we do here with The Badger Lodge News saying "First of all I want to say thank you Jon for asking me to do this interview and for your fantastic work in moving our legendary Badger News into the next generation." Pepe added that "I began working for The Labor Education and Training Center (LETC), and became a member of Lodge 66 in 1997." In the 22 years that he had been a worker for LETC he has held the positions of Steward, Shop Chairperson, Conductor Sentinel and Educator. He went on to outline some of the specific tasks those roles held for him "As Steward and Shop Chair I represented our members and assisted in the successful negotiations of several bargaining agreements. As Conductor Sentinel I verified attendance and ensured order in our monthly meetings. Also, in this role I participated in the work of our Executive Board. As Educator I informed members regarding issues affecting our union, promoted member involvement in the activities of our union and processed member enrollments in Leadership Trainings at the Winpisinger Training Center."

We went on to ask him what he enjoyed the most about his work here at LL 66 and he replied "I have always enjoyed the camaraderie that exists in our local lodge and I liked the way my work



Joe "Pepe" Oulahan leading our chants in the Milwaukee Labor Day Parade throughout the years

See 'Pepe' on page 3

IAM Free College Experience: Hunter Scott

Over the past few months we have taken some time to talk with Local Lodge 66 members that have taken part in the IAM Free College Program. By sharing their stories, the lessons they have learned and obstacles they have overcome we hope to inspire anyone that is considering enrolling in the IAM Free College program. We continued listening to our members experiences in the IAM Free College program this month as we sat down with Local Lodge Vice President Hunter Scott. Hunter also works at Ocean Spray Cranberries where he currently serves as Chief Steward where he said “I work with the day to day operations of the plant including staffing and contractual issues.” He went on to say “After I graduated from the Industrial Manufacturing Technician (IMT) program I realized schooling isn’t as difficult as it was when I dropped out of high school” as his motivation for enrolling in the IAM Free College program.

Hunter is majoring in Business Management with a focus on Labor Relations. When asked how his education has helped him in his roles at work and within our union he said “It’s helped by learning about labor laws and the history of the NLRA and the railroad Act has helped me in my role of shop chairperson. It has also helped me on my computer skills and other areas like working with non-profits.” When asked what his favorite class or subject has been he replied “It’s been Introduction to Labor Studies. It showed me the history of Unions and the struggles they had to deal with before them. Gave me case studies and taught the basics of what the laws are under the NLRA and railroad act.”



Hunter Scott, Local Lodge 66 Vice President, Shop Chairperson and IAM Free College Participant

We asked him how long it had been since his last educational experience and he replied “About 3 years from the IMT program until I enrolled in Free College. The transition has been smooth. I went from classroom to online learning. It’s been more self-motivation than anything else, making sure I set aside the time to do my work ensures that I get it done.” As far as work/life and school has impacted his free time, Hunter told us “It’s cut into the activities I can do outside of work and the Union but

as long as I set aside time in the beginning of the week I usually have free time on the weekends.” When asked if he had any plans to use his education after graduating he replied “I plan on continuing with it. I don’t plan on using it for anything in particular, I just want to use it to better myself.”

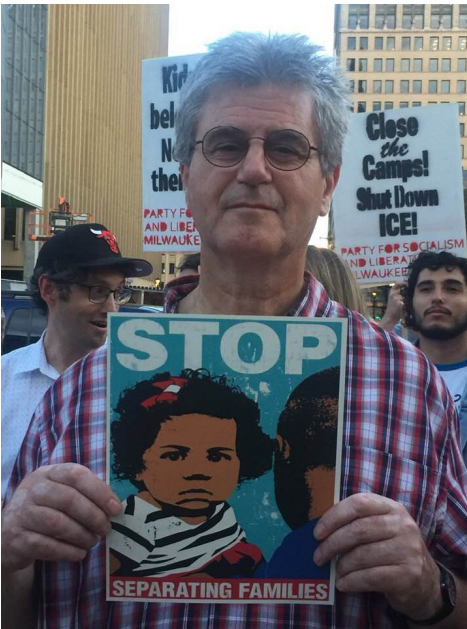
Participating part time in the IAM Free College program Hunter will earn his associates degree in 4 years versus a full time student that would earn theirs in 2. To date the IAM Free College program has saved him around \$5,850 and his credits are accredited the same as the UW System so the possibilities are endless for further education. We asked

Hunter if he would recommend the IAM Free College program to anyone else to which he stated “Yes. Because everyone should be an educated worker. The courses teach you things that a worker should know before they enter the workforce.”

Continue to look for more member experiences as we sit down with more Local Lodge 66 members and listen their stories and experiences with the IAM Free College program.

'Pepe' from Page 1

put me in a position to get to know members from other units in our amalgamated lodge.” He went on to add “Mostly though, I have enjoyed seeing the many new leaders that have recently become active in our union step up to the plate to do the work necessary to move our local lodge forward and thereby strengthen the labor movement in general.”



Pepe has devoted himself to many causes throughout the years.

We went on to ask him what he was the most proud of in his time here at LL66 to which he replied “I have trouble saying that I am ‘proud’ of anything related to my work with this union. I feel that I did my best to help and promote the continuous good health of our union. I did it because I realize how important a strong and vibrant union movement is to my well-being, that of my family and that of all working peo-

ple.” He went on to say “I see my union work much the same as the way I make sure my car is well maintained or my walkways are shoveled in winter. I know that if we leave our union unattended we will be very sorry.” He went on to emphasize that “To understand this idea more fully all you have to do is look at how workers live in countries without a strong independent labor movement.”

We also asked Pepe about his contributions to UnionNation here at the IAM. If you are unfamiliar it is a program that brings together musicians and singer songwriters within our union. The program released 2 cds of pro-union music. Pepe has had a few of his songs featured on the cd’s as well as had the pleasure of playing some of those songs at Lodge functions throughout the years. Pepe was more than happy to tell us about his musical experiences “Now you are getting to my passion. I totally enjoyed my work with UnionNation. UnionNation was a program conducted through the Winpisinger Center that brought together IAMAW members from all across the country and Canada to create and record original labor related songs. Four of my songs were selected and appear on the two CDs produced through the program. I give UnionNation creator and facilitator Henry Bagwell tremendous credit for recognizing this value and working to develop it in modern times.” He went on to humbly add “While I am the first to admit that my musical skills and talents are somewhat limited, I do

think I have a knack for lyrics and I have a life-long love of writing, performing and listening to songs that have meaning. I read about how famous labor heroes such as Joe Hill, Woody Guthrie and many others used song writing as an organizing tool and it makes me think the value of music and art in our current movement has been very much overlooked.” When we asked about the status of any future UnionNation activity he replied “Unfortunately the program was discontinued last year. I understand the difficulties; budgetary and others that made this kind of program hard to continue, but I hope the union will reconsider this action and re-initiate UnionNation in one form or other.”



Pepe’s dedication, passion and leadership will be missed by LL66 but we hope for nothing but the best for him in the future

See ‘Pepe’ on page 6

Creating an Investment Portfolio

Contributed by: Brian Goode, Financial Advisor with Union Financial, Inc. Brian is a dues paying member of IAM Local Lodge 66. Brian is available to assist all IAM members with their retirement / 401K planning. He can provide a no cost financial plan. He can assist you in providing solutions for becoming financially secure. For In Home or Union Hall Appointments contact Brian by phone: 262-835-9111, email: goode.brian@princor.com, and more information available at www.unionplanning.com

Where to start?

You've identified your goals and done some basic research. You understand the difference between a stock and a bond. But how do you actually go about creating an investment portfolio? What specific investments are right for you? What resources are out there to help you with investment decisions? Do you need a financial professional to help you get started?

A Good Investment Portfolio Will Spread Your Risk

It is an almost universally accepted concept that most portfolios should include a mix of investments, such as stocks, bonds, mutual funds, and other investment vehicles. A portfolio should also be balanced. That is, the portfolio should contain investments with varying levels and types of risk to help minimize the overall impact if one of the portfolio holdings declines significantly.

Many investors make the mistake of putting all their eggs in one basket. For example, if you invest in one stock, and that stock goes through the roof, a fortune can be made. On the other hand, that stock can lose all its value, resulting in a total loss of your investment. Spreading your investment over multiple asset classes should help reduce your risk of losing your entire investment. However, remember that there is no guarantee that any investment strategy will be successful and that all investing involves risk, including the possible loss of principal.

Asset Allocation: How Many Eggs in Which Baskets?

Asset allocation is one of the first steps in creating a diversified investment portfolio. Asset allocation means deciding how your investment dollars should be allocated among broad investment classes, such as stocks, bonds, and cash alternatives. Rather than focusing on individual investments (such as which company's stock to buy), asset allocation approaches diversification from a more general viewpoint. For example, what percentage of your portfolio should be in stocks? The underlying principle is that different classes of investments have shown different rates of return

and levels of price volatility over time. Also, since different asset classes often respond differently to the same news, your stocks may go down while your bonds go up, or vice versa. Though neither diversification nor asset allocation can guarantee a profit or ensure against a potential loss, diversifying your investments over various asset classes can help you try to minimize volatility and maximize potential return. So, how do you choose the mix that's right for you? Countless resources are available to assist you, including interactive tools and sample allocation models. Most of these take into account a number of variables in suggesting an asset allocation strategy. Some of those factors are objective (e.g., your age, your financial resources, your time frame for investing, and your investment objectives). Others are more subjective, such as your tolerance for risk or your outlook on the economy. A financial professional can help you tailor an allocation mix to your needs.

More on Diversification

Diversification isn't limited to asset allocation, either. Even within an investment class, different investments may offer different levels of volatility and potential return. For example, with the stock portion of your portfolio, you might choose to balance higher-volatility stocks with those that have historically been more stable (though past performance is no guarantee of future results).

Because most mutual funds invest in dozens to hundreds of securities, including stocks, bonds, or other investment vehicles, purchasing shares in a mutual fund reduces your exposure to any one security. In addition to instant diversification, if the fund is actively managed, you get the benefit of a professional money manager making investment decisions on your behalf.

Note: Before investing in a mutual fund, carefully consider its investment objectives, risks, charges and expenses, which are outlined in the prospectus that is available from the fund. Obtain and read a fund's prospectus carefully before investing.

See 'Financials' on page 5

'Financials' from page 4

Choose Investments That Match Your Tolerance for Risk

Your tolerance for risk is affected by several factors, including your objectives and goals, timeline(s) for using this money, life stage, personality, knowledge, other financial resources, and investment experience. You'll want to choose a mix of investments that has the potential to provide the highest possible return at the level of risk you feel comfortable with on an ongoing basis. For that reason, an investment professional will normally ask you questions so that he or she can gauge your risk tolerance and then tailor a portfolio to your risk profile.

Investment Professionals and Advisors

A wealth of investment information is available if you want to do your own research before making investment decisions. However, many people aren't comfortable sifting through balance sheets, profit-and-loss statements, and performance reports. Others just don't have the time, energy, or desire to do the kind of thorough analysis that marks a smart investor.

For these people, an investment advisor or professional can be invaluable. Investment advisors and professionals generally fall into three groups: stockbrokers, professional money managers, and financial planners. In choosing a financial professional, consider his or her legal responsibilities in selecting securities for you, how the individual or firm is compensated for its services, and whether an individual's qualifications and experience are well suited to your needs. Ask friends, family and coworkers if they can recommend professionals whom they have used and worked with well. Ask for references, and check with local and federal regulatory agencies to find out whether there have been any customer complaints or disciplinary actions against an individual in the past. Consider how well an individual listens to your goals, objectives and concerns.

Stockbrokers

Stockbrokers work for brokerage houses, generally on commission. Though any investment recommendations they make are required by the SEC to be suitable for you as an investor, a broker may or may not be able to put together an overall financial plan for you, depending on his or her training and accreditation. Verify that an individual broker has the requisite skill and knowledge to assist you in your investment

decisions.

Professional Money Managers

Professional money managers were once available only for extremely high net-worth individuals. But that has changed a bit now that competition for investment dollars has grown so much, due in part to the proliferation of discount brokers on the Internet. Now, many professional money managers have considerably lowered their initial investment requirements in an effort to attract more clients.

A professional money manager designs an investment portfolio tailored to the client's investment objectives. Fees are usually based on a sliding scale as a percentage of assets under management — the more in the account, the lower the percentage you are charged. Management fees and expenses can vary widely among managers, and all fees and charges should be fully disclosed.

Financial Planners

A financial planner can help you set financial goals and develop and help implement an appropriate financial plan that manages all aspects of your financial picture, including investing, retirement planning, estate planning, and protection planning. Ideally, a financial planner looks at your finances as an interrelated whole. Because anyone can call himself or herself a financial planner without being educated or licensed in the area, you should choose a financial planner carefully. Make sure you understand the kind of services the planner will provide you and what his or her qualifications are. Look for a financial planner with one or more of the following credentials:

- CERTIFIED FINANCIAL PLANNER™(CFP®)
- Chartered Financial Consultant® (ChFC®) and Chartered Life Underwriter® (CLU®)
- Accredited Personal Financial Specialist (PFS)
- Registered Financial Consultant® (RFC®)

Registered Investment Advisor (RIA)

Financial planners can be either fee based or commission based, so make sure you understand how a planner is compensated. As with any financial professional, it's your responsibility to ensure that the person you're considering is a good fit for you and your objectives.

In Solidarity,
Brian M. Goode

Insurance products issued by Principal National Life Insurance Co. (except in NY), Principal Life Insurance Co., and the companies available through the Preferred Product Network, Inc. Securities and advisory products offered through Principal Securities, Inc., (800) 247-1737, [Member SIPC](#). Principal National, Principal Life, the Preferred Product Network and Principal Securities are members of the Principal Financial Group®, Des Moines, IA 50392. <Brian Goode>, Principal National and Principal Life Financial Representative, Principal Securities Registered Representative and Financial Advisor. Union Financial is not an affiliate of any company of the Principal Financial Group.

'Pepe' from page 3

We asked Pepe about the nature of his future and the work that he will be doing with MASH. He told us “MASH is the newly created union that represents the majority of the workers at the Fiserv Forum. This union offers a different approach to organizing that interests me very much and I am really excited about the opportunity to assist them in whatever capacity I can.” Aside from his work this new opportunity will afford him more time to spend with his family adding “Other than that I plan to enjoy my family that now includes two amazing grandchildren. I also look forward to staying in touch with Lodge 66 as much as possible.”

Goodbyes are never easy and losing a great union activist and mind like Pepe will take a moment to get over. We also know that his work isn't over and that he won't become a stranger either as he continues working for our overall cause even if he is wearing a different hat. This editor will sure miss that warming smile and handshake at every meeting welcoming us to each monthly meeting. For your 22 years of dedicated service here at LL66 we would like to extend the most sincere thank you and the best wishes for your future!

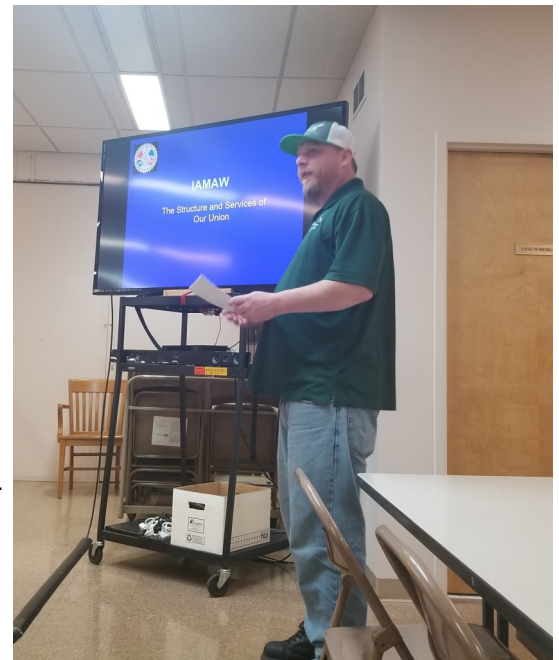
President Tim Schwartz Appoints Hunter Scott as New Educator

At the November membership meeting we learned of the departure of our Educator and Conductor/Sentinel Pepe Oulahan. Per the Grand Lodge Constitution the Educator position shall be appointed by the president. President Tim Schwartz later made the announcement that he would be appointing Hunter Scott as Pepe's replacement.

Hunter has been active in the local over the past few years as Vice President, negotiating the contract for the District 10 Business representatives, working as a District Organizer as well as putting together different programs to help members become more informed, most notably a clinic given on Workman's Compensation and what your rights are in your job should you get hurt at work.

Hunter has been through many trainings including the Leadership and Organizing Programs as well as the Negotiation Preparation class at the William W. Winpisinger Center and various trainings put on by the AFL-CIO on leadership and organizing. He has been bringing that learning back into the Local by way of presentations before our monthly meetings and taking the time to talk to anyone before or after meetings or anytime someone has a question. Hunter is excited for his new role and looks forward to serving the membership by helping us all gain more knowledge to help us in our workplaces.

We asked Hunter what he was looking forward to the most with his new role and he said he was “Looking forward to the chance to mentor the next group of young workers coming up and to help them see a value in our organization and educate them on the rights of workers in our great country.”



Hunter Scott presents a history and structure overview of our union at the October Membership Meeting

Lodge 66 2019 Children's Christmas Party

Saturday, December 7th from
10am to 1pm at Local Lodge 66:

1650 S. 38th Street
Milwaukee, WI 53215

RSVP by November 12th at the
Monthly Meeting or by calling
414-671-3800. Please leave your
name, the attending children(s)
name(s), age(s) and the compa-
ny you work for.



**Your children or grandchildren
(12 years old and Under)
Must be pre-registered and we
ask that the children be
accompanied by no more than
2 adults per child**





You are cordially invited to:

The United Lodge 66 Christmas party!

Saturday December 7th, 2019

From 6 PM to 10 PM

Join us for an evening of food, fellowship,
refreshments and raffles

Christmas cash raffle will begin at 9pm
with a chance to win one or more of the
4 \$500 and 27 \$100 cash prizes!!!

**Ticket purchase is required to win and
you need not be present to win**

1650 S. 38th St. Milwaukee, WI 53214

Wisconsin State Council of Machinists Highlights

By Mike Oettel

- GVP Galloway welcomed everyone and stressed the importance Wisconsin will play in national politics next year. He also reiterated IAM2020.org is how we will determine who the IAM supports for president next year. He also stated the main focus of the International is on organizing and this is the only way our union survives.
- Wisconsin AFL-CIO President Stephanie Bloomingtondale reiterated that Wisconsin will be a major focus for national politicians next year. The DNC will have their convention in Milwaukee as well for added focus on the state.
- Joe Nicosia and Di Ann Fechter gave a presentation on WRTP-Big Step and the IMT apprenticeship. This is a way to get higher wages for employees without going back to the bargaining table and it is a state certified apprenticeship.
- Progressive candidates for Wisconsin Supreme Court Jill Karofsky and Edward Fallon gave speeches. There was no endorsement given by the State Council at this time.
- Anne Wiberg, District 10 Organizer had a workshop on how to talk to people in the workplace that aren't paying dues. We currently have 1200 people in our workplaces not paying dues. This is low hanging fruit as far as organizing. If you are not already talking to new hires about the importance of being a member in good standing, you

need to make time within the first day to do so and also try to get language in your CBA to allow time for the committee to speak to new hires. This is the easiest way to get new hires signed up.

Seniors Corner: Tell Congress to Reject Mitt Romney's "TRUST Act of 2019"

Mitt Romney has introduced a bill he says will save Social Security and other endangered federal trust funds. He is calling it the Time to Rescue United States Trusts (TRUST) Act.

The bill would develop a partisan committee to evaluate the strength of the federal endangered trust funds. The treasury would have 30 days from the act's passing to deliver the committee with a report on the status of the funds and then would form a rescue subcommittee for each trust fund consisting of one member from each party to develop legislation to repair or identify improvements that the programs may need.

There is cause for concern over Romney's intentions as he ran for President in 2012 proposing a raise in the retirement age which would in turn cut benefits. The TRUST act also comes on the heels of the Social Security 2100 act which calls for a 2% raise to benefits and a new minimum benefit that would be 25% above poverty level and for raising taxes on those making up to \$400,000 when the current tax is capped at those making \$132,900.

If you would like to tell Congress to say no to the TRUST act please visit www.actionnetwork.org/petitions/romney-trust and sign the petition today.

Upcoming events and important dates

Milwaukee Area Labor Council Delegate Meeting Wednesday, January 8th at 6:30 PM Milwaukee Labor Temple 633 S. Hawley Rd. Milwaukee, WI	Organizing Committee Meeting Tuesday, January 7th at 7 PM Local Lodge 66 1650 S. 38th Street Milwaukee, WI	District 10 Business Meeting Monday, January 13th at 7 PM Satellite Meeting @ Lodge 66 1650 S. 38th Street Milwaukee, WI	Lodge 66 Business Meeting Tuesday, January 14th at 7 PM Local Lodge 66 1650 S. 38th Street Milwaukee, WI
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District 10 Office Directory:

107 Warren St. Suite 2 Beaver Dam,
WI 53916

Call 920-219-4919 followed by the ex-
tension for you Business Rep

- Alex Hoekstra 1
- Scott Parr 2
- Di Ann Fechter 3
- Jeremy Terlisner 6
- Todd Humleker 5
- Joe Terlisner 7
- Greg Pursell 8
- Brandon Mortenson 9
- Anne Wiberg, Organizer: 414-305-8486
or annewiberg@gmail.com

Officers of Local Lodge 66

Machinists Union

- President Tim Schwartz
- Vice President Hunter Scott
- Recording Secretary ... Michael Oettel
- Secretary/Treasurer Ivan Collins
- Conductor/Sentinel TBD
- Trustees: Joe Dosemagen, James Cobb
and Doug Staniszewski
- Communicator Jon Zancanaro
- Educator Hunter Scott
- Editor Jon Zancanaro

The views and opinions expressed by
the various writers in this publication
are their own and not necessarily those
of the editor, Lodge 66 Executive Board
or the Membership of Lodge 66. The
Editor reserves the right to publish,
edit or exclude publication of any arti-
cle submitted to the Badger Lodge
News. Any member may contribute
articles for publication by sending them
to United Lodge 66, 1650 S. 38th Street,
Milwaukee, WI 53215 or via e-mail to
lodge66@gmail.com.

Visit us on the web:

www.unitedlodge66.org

www.YouTube.com/badgerlodge

**Do you have any concerns, complaints or congratulations you would like to
bring up to those representing you in Government? Give them a call or send
them a note and let your voice be heard**

President Donald Trump (R)

1600 Pennsylvania Ave
Washington D.C. 20510
202-224-5323

<https://www.whitehouse.gov/contact/>

Senator Ron Johnson (R)

328 Hart Senate Office Building
Washington D.C. 20510
202-224-5323

[https://www.ronjohnson.senate.gov/
public/index.cfm/email-the-senator](https://www.ronjohnson.senate.gov/public/index.cfm/email-the-senator)

State Rep. Bryan Steil (R)

1st District of Wisconsin
1408 Longworth HOB
Washington D.C. 20515
202-225-3031

<https://steil.house.gov/contact>

State Rep. Gwen Moore (D)

Wisconsin State District 4
2252 Rayburn House Office Building
Washington D.C. 20515
202-225-4572

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contact/](https://gwenmoore.house.gov/contact/)

State Rep. Glen Grothman (R)

Wisconsin State District 6
1427 Longworth H.O.B.
Washington D.C. 20515
202-225-2476

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Governor Tony Evers (D)

115 East Capitol
Madison, WI 53707
608-266-1212

[https://appengine.egov.com/apps/wi/
Governor/contact](https://appengine.egov.com/apps/wi/Governor/contact)

Senator Tammy Baldwin (D)

709 Hart Senate Office Building
Washington D.C. 20510
202-224-5653

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feedback](https://www.baldwin.senate.gov/feedback)

State Rep. Ron Kind (D)

Wisconsin State District 3
1502 Longworth H.O.B.
Washington D.C. 20515
202-225-5506

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State Rep. Jim Sensenbrenner (R)

Wisconsin State District 5
2449 Rayburn House Office Building
Washington D.C. 20515
202-225-5101

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contact](https://sensenbrenner.house.gov/contact)

State Rep. Sean Duffy (R)

Wisconsin State District 7
1714 Longworth H.O.B.
Washington D.C. 20515
202-225-3365

<https://duffy.house.gov/contact>

Submit articles for the Badger Lodge News by email: lodge66@gmail.com

Deadline to submit articles for the next Badger Lodge News is Dec. 20th