

# Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 23 No. 7

www.unitedlodge66.org

July 2021

United Lodge 66

Business Meeting

July 13th at 7:00 PM

1650 S 38th Street

Milwaukee, WI 53215

414-671-3800

**All lodge members are encouraged to attend**

## Contents:

**Page 2: Lodge 66 Ops During Covid-19 Situation**

**Page 3 & 4: How are Workers Preparing for Retirement?**

**Page 5: District 10 Golf Outing**

**Page 6: Keep your Information Up to Date**

**Page 7: Seniors Corner**

**Page 8: Contact Information**

## **Office Hours:**

**Suspended until notice due to Covid-19 guidelines. See pg. 2**

**All Contract issues must be settled by your Business Rep at District 10. See Last Page**

## **Member Activists: The Key To Unionizing Workers**

*From goiam.org*

Liala Amin is sitting in her art studio at Var West Gallery in Walker's Point, a neighborhood south of downtown Milwaukee, where she drives to safely escape COVID-19. It's full of sunlight, next to a patio and serves as her safe haven during a time of uncertainty. Wearing a sweater due to the 29-degree outside temperature, Amin surrounds herself with art hanging on the walls, symbolic of her colorful life. She wears as much color as possible, whether it be her favorite turban or fun earrings, celebrating her life as a multidisciplinary artist.

Furloughed from the Milwaukee Art Museum, Amin can access her studio every day, but longs to return to the place that gave her hope after 141 employees voted to join the Machinists Union last November.

"I really do miss it," said Amin. "I'm hoping this voice that employees now have will be taken into consideration moving forward."

Amin had worked in the museum's education department for nearly five years and knew security guards there had a Machinists Union contract.

"The security guards have a union and receive incredible benefits from it," said Amin.

Fellow employee Ryan Jann approached one of the guards, Adam Dudenhoefer, who served as the shop chair.

"It was after a crappy day at work and being broke for however many weeks in a row and I just had enough and said 'we need to do something here,'" Jann said. "He got me in touch with the organizer for our local lodge."

Warren Enstrom, an Audio/Visual tech, didn't know that Jann had spoken with Dudenhoefer, when he answered an online message from the guard. Enstrom said that it would be great to have a union and Dudenhoefer said

*See 'Unionizing' on Pg. 7*



## United Lodge No. 66

of the

International Association of Machinists and Aerospace Workers, AFL-CIO

1650 S. 38th Street, Milwaukee, Wisconsin 53215 • Phone 414-671-3800

<http://www.unitedlodge66.org>

### Lodge 66 Operations during Covid-19 Situation

The Executive Board of United Lodge 66 has made some decisions to protect the Membership and Office Staff of Lodge 66.

First of all we would like to encourage our members and their families to stay safe during this health crisis. Following the recommendations from the Federal, State and Local Governments is advised.

To protect our members and staff the office will be closed for drop-in traffic.

The office telephone will forward to Secretary-Treasurer Ivan Collins phone. The phone number for Lodge 66 is (414) 671-3800. The Lodge email is [lodge66@gmail.com](mailto:lodge66@gmail.com). The lodge address is 1650 S 38<sup>th</sup> Street, Milwaukee WI 53215. Mail can be put in the mail slot at the office. Members are encouraged to do as much as possible through the mail. Emails and communications will be monitored. If an appointment needs to be made we will try to accommodate on an Individual basis. Several of the offices within the Machinists Organization will be staffed with reduced workforce. During these critical times we want to express to the membership that we will serve to the best of our ability and you are our main concern. The Brothers and Sisters of the Machinists Union will get through this challenge. Thank you for your patience and understanding during this major event.

In Solidarity,

*Hunter Scott*

United Lodge 66 President

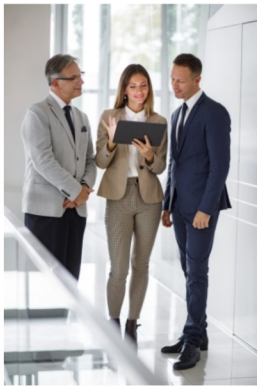


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## How Are Workers Preparing for Retirement?



*The majority of workers, young and old, are at least somewhat confident in their retirement preparations.*

In general, workers seem to begin preparing for retirement almost as soon as they get their first job. However, according to the 2021 Retirement Confidence Survey by the Employee Benefit Research Institute (EBRI), retirement preparations do vary a bit by age group.

### Retirement Preparations

Nearly three-quarters (72%) of workers say that they or their spouse have personally saved money for retirement. Not surprisingly, the older the respondents were, the more likely they were to report saving:

- Age 25 to 34: 63%
- Age 35 to 44: 71%
- Age 45 to 54: 75%
- Age 55 and older: 81%

In terms of amount saved, even many of those in the younger age brackets seem to be off to a good start.

	Age 25-34	Age 35-44	Age 45-54	Age 55 and older
Less than \$1,000	14%	11%	14%	11%
\$1,000 - \$24,999	20%	13%	10%	11%
\$25,000 - \$99,999	27%	20%	14%	12%
\$100,000 - \$249,999	23%	25%	20%	15%
\$250,000 or more	15%	30%	41%	51%

Although workers appear to be setting money aside for retirement, have they actually performed a calculation to determine how much they may need? Here's the percentage for each age group that said yes to that question:

- Age 25 to 34: 45%
- Age 35 to 44: 47%
- Age 45 to 54: 48%
- Age 55 and older: 60%

EBRI also questioned workers about other ways they could prepare for retirement. Following is a breakdown of how each age group responded.



	Age 25-34	Age 35-44	Age 45-54	Age 55 and older
Considered how much to withdraw from savings during retirement	34%	35%	43%	48%
Considered how one would occupy time in retirement	45%	45%	55%	60%
Calculated how much would likely be needed for health expenses	35%	32%	39%	48%
Estimated your monthly income in retirement	42%	46%	49%	61%
Planned for how to cover an emergency or big expense during retirement	41%	38%	43%	52%

### Confidence in different aspects of retirement

Approximately seven out of 10 workers say they are very or somewhat confident in having enough money to retire comfortably. The results don't vary too much when workers were asked about their level of confidence in specific aspects of retirement (responses represent the total responding "somewhat" or "very confident").

	Age 25-34	Age 35-44	Age 45-54	Age 55 and older
Have enough money to last your entire life	65%	64%	62%	62%
Have enough money to take care of medical costs	73%	64%	68%	66%
Have enough money to pay for basic expenses	78%	76%	76%	79%
Doing a good job of preparing financially for retirement	76%	70%	70%	71%

For more information on this year's Retirement Confidence Survey, please visit [www.ebri.org](http://www.ebri.org).

If you do not want to receive e-mails of this nature from Brian Goode in the future, please call 262-835-9111 or e-mail [goode.brian@principal.com](mailto:goode.brian@principal.com) to have your e-mail address removed from my commercial e-mail address list.

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55<sup>th</sup> ANNUAL

# DISTRICT NO. 10, IAMAW GOLF OUTING

To Benefit Guide Dogs of America

**Sunday, August 8, 2021**

The Golf Club at Camelot,  
W192 Highway 67, Lomira, WI



**We invite all Machinists members and their families and guests**

"4 Person Scramble"

**NEW TIME - 10:00 A.M.**

**Shotgun Start for all Participants**

## **NEW THIS YEAR**

**We will have a BREAKFAST BUFFET starting at 8:30 a.m.**



### **REGISTRATION ENTRY FEE**

**\$100.00 per golfer or \$380.00 if foursome is submitted along with payment including all names on official entry form.**

**Price includes green fees, driving range, golf cart, breakfast buffet, sandwich at the turn, beer, soda, water, door prizes.**

Get a foursome together and make your reservations, groups of less than 4 may be placed with other smaller groups. To make your reservation, complete an OFFICIAL ENTRY FORM, available from your Committee Chairperson or the District No. 10 Office or the District 10 web site at <http://iamawd10.org>.

**ENTRY DEADLINE IS MONDAY, AUGUST 2, 2021 or to 144 PARTICIPANTS WHICHEVER COMES FIRST**

PROCEEDS  
TO BENEFIT  
GUIDE DOGS  
OF  
AMERICA



### **SIGN UP SOON!**

**Relax and Enjoy a Fun Filled Day in the Sun!**



rjk opeiu#9, afl-cio



PLEASE POST AT YOUR WORKSITE

UNITED LODGE 66  
MACHINISTS UNION



# MEMBERS OF LODGE 66

It is your responsibility to:

- \* Keep your address current at your Union office.
- \* Let us know if you are on a medical leave.
- \* Let us know if you have been laid off.
- \* Let us know if you have quit.
- \* Let us know if you have been fired.
- \* Let us know if you have retired.



**Update your  
contact info!**



For contract issues, call your Business Representative at District No. 10.

Lodge 66 only handles your membership information.  
District No. 10 is located at 107 Warren St., Ste 2,  
Beaver Dam, WI 53916  
(920) 219-4919 then extension:

Ext.

- 1 Alex Hoekstra, Director
- 2 Scott Parr, Assistant Director
- 3 Di Ann Fechter, Business Representative
- 5 Todd Humlecker, Business Representative
- 9 Brandon Mortenson, Business Representative
- 8 Greg Pursell, Business Representative
- 6 Jeremy Terlisner, Business Representative
- 7 Joseph E. Terlisner, Business Representative

Make your checks payable to IAM D10 CAS and mail to the address at the bottom of this flyer (any dues not deducted from your normal paycheck are your responsibility to pay directly - either the full amount of dues or the \$2.00 monthly out of work dues).

We need the above information from you!

Communicate your work status to your Union office. It saves time and money!

\*\*\*It's best to send updates via regular mail or e-mail.\*\*\*

United Lodge 66, Machinists Union, 1650 S. 38th St., Milwaukee, WI 53215  
(414) 671-3800 or [lodge66@gmail.com](mailto:lodge66@gmail.com)  
[www.unitedlodge66.org](http://www.unitedlodge66.org) & [www.youtube.com/badgerlodge](http://www.youtube.com/badgerlodge)

***'Unionizing' from Pg. 1***

there was another group of employees already thinking the same thing.

“Having the guards on-site allowed us the opportunity to point to a department and say ‘they’re unionized, they receive pay raises every year, they had a voice in how the layoffs were conducted,’” said Enstrom. “By and large, the workers in that department are very supportive of our union and what it does in terms of the contract, the benefits... they really love it and that was really helpful in convincing people to vote yes.”

Brittany Walker, a Visitor Services Associate, agrees. “Adam has an incredible reputation and a wealth of union experience and with his knowledge and support, I was confident from the beginning,” said Walker.

Communication was key, along with an awareness of current events.

“A lot of us were paying close attention to the wave of unionization that was happening in the museum world, so that was our inspiration,” said Jann. “We saw that it’s possible and we pursued it.” The museum assumes that working in a prestigious, world-class institution is enough to make up for a lack of compensation, but Jann and his coworkers disagree.

“We have this beautiful building we get to go to work in every day and even though I’m just a front desk

person... I was only making \$10.71 for three years before I got the promotion to reception,” he said. Jann says his activism started with the pay.

One of their slogans during the campaign was “Courage is Contagious.” Jann and his colleagues took that courage to a new level and it paid off.

“The thing that makes it contagious is when we’re at a nonunionized workplace, everyone kind of has this veneer of professionalism, and kind of distance, but with unionism, you have to talk to each other and not only are you talking together, you’re strategizing together, acting together,” said Jann.

Walker returned to work in early March, hoping the rest would follow.

“My hopes for this very essential relationship with the IAM are a more noticeably just workplace,” said Walker.

**Seniors Corner:**

The Wisconsin Alliance for Retired Americans Chapter is a great resource for retired Union Members. They are located at 6333 W. Bluemound Rd Milwaukee, WI 53213 and have valuable tools and information on their website:

<https://wisconsin.retiredamericans.org/>

<b>Upcoming Events and Important Dates:</b>		<b>Milwaukee Area Labor Council Delegate Meeting</b> <b>CANCELLED</b> For July <b>Milwaukee Labor Temple</b> 633 S. Hawley Rd. Milwaukee, WI	<b>District 10 Business Meeting</b> <b>Monday, July 12th</b> at 7 PM <b>Satellite Meeting @ Lodge 66</b> 1650 S. 38th Street Milwaukee, WI
<b>Lodge 66 Business Meeting</b> <b>Tuesday, July 13th</b> at 7 PM <b>Local Lodge 66</b> 1650 S. 38th Street Milwaukee, WI	<b>Organizing Committee Meeting</b> <b>Tuesday, July 20th</b> at 7 PM <b>Local Lodge 66</b> 1650 S. 38th Street Milwaukee, WI	<b>Deadline to submit articles for the next Badger Lodge News is July 23rd</b> <b>Submit articles by email:</b> <b>lodge66@gmail.com</b>	

**District 10 Office Directory:**

107 Warren St. Suite 2 Beaver Dam,  
WI 53916

Call 920-219-4919 followed by the ex-  
tension for you Business Rep

- Alex Hoekstra ..... 1
- Scott Parr ..... 2
- Di Ann Fechter ..... 3
- Jeremy Terlisner ..... 6
- Todd Humleker ..... 5
- Joe Terlisner ..... 7
- Greg Pursell ..... 8
- Brandon Mortenson ..... 9
- Anne Wiberg, Organizer: 414-305-8486  
or [annewiberg@gmail.com](mailto:annewiberg@gmail.com)

**Officers of Local Lodge 66**

**Machinists Union**

- President ..... Hunter Scott
- Vice President ..... Frank Riedijk
- Recording Secretary ... Michael Oettel
- Secretary/Treasurer ..... Ivan Collins
- Conductor/Sentinel .....  
Adam Duedenhoefer
- Trustees: Don Aiello, Doug  
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News. Any member may contribute  
articles for publication by sending them  
to United Lodge 66, 1650 S. 38th Street,  
Milwaukee, WI 53215 or via e-mail to  
[lodge66@gmail.com](mailto:lodge66@gmail.com).

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[www.unitedlodge66.org](http://www.unitedlodge66.org)

[www.YouTube.com/badgerlodge](http://www.YouTube.com/badgerlodge)

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bring up to those representing you in Government? Give them a call or send  
them a note and let your voice be heard**

**President Joe Biden (D)**

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Washington D.C. 20510  
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<https://www.whitehouse.gov/contact/>

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328 Hart Senate Office Building  
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[https://www.ronjohnson.senate.gov/  
public/index.cfm/email-the-senator](https://www.ronjohnson.senate.gov/public/index.cfm/email-the-senator)

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[https://appengine.egov.com/apps/wi/  
governor/voice-an-opinion](https://appengine.egov.com/apps/wi/governor/voice-an-opinion)

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<https://kind.house.gov/contact>

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