

# Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 26 No. 1

[www.unitedlodge66.org](http://www.unitedlodge66.org)

January 2024

**United Lodge 66**

**Business Meeting**

**January 9th at 7:00 PM**

**1650 S 38th Street**

**Milwaukee, WI 53215**

**414-671-3800**

**All lodge members are  
encouraged to attend**

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## **Office Hours:**

**By appointment only. Call  
414-671-3800 or email  
[lodge66@gmail.com](mailto:lodge66@gmail.com)**

**All Contract issues must be  
settled by your Business Rep  
at District 10. See Last Page**

## **United Lodge 66 2023 Christmas Parties**

Saturday, December 2nd the Lodge held it's annual Children's and Adult's Christmas Parties. This year saw tremendous turnouts as the hall was filled for both parties. At the Children's party in the morning there was plenty of activities for everyone in attendance and included our annual visit from Santa! The adults party saw familiar faces as well as new ones in attendance and led to a fun and festive night!

These parties take an awful lot of work to put together that includes shopping for supplies, cooking food, putting together gift bags for the kids, setting up the hall for 2 separate parties, and clean up after both. We would like to give a special thank you to everyone who helped make this years parties a great big success! Please enjoy these photos from both parties:



*The Children's party was fun for families that included activities and a visit from Santa!*



*See more Christmas party photos on page 4*

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## **Thank You to Lodge 66 Officers!**

Union activism and service isn't for everyone. It takes someone who is dedicated to their union and the membership. It requires long hours with few thanks. As the calendar changes to 2024 the leadership at United Lodge 66 will change as well and we would like to take a moment to recognize the work of the gentlemen that gave their time and dedication to Lodge 66.

President Frank Riedijk started his service to this local as Vice President in January of 2021 and became President in October of 2021 when then-president Hunter Scott was appointed as associate organizer. Frank has led this Lodge faithfully the last 2 plus years he served as President. Frank will take on a new role as auditor with the local and will focus on getting more member engagement. Frank, we thank you for your service to this lodge!



**Frank Riedijk**



Trustee Doug Staniszewski has served as a Trustee to Local Lodge 66 for the past 6 years. Doug helped in the planning, organizing and executing of just about every event Lodge 66 put on during that time. He brought up progressive ideas and visions that have helped steer us to the position we are in. Doug, we thank you for your service to this lodge!

It takes a special individual to want to serve their union and Frank Riedijk and Doug Stanaszewski both fit the bill. They have sacrificed their time, given their dedication to this Lodge in these roles to make sure you, the membership can enjoy seamless business meetings, social gatherings and recognition for your service to this Lodge. As they take a step back from their service we want to recognize and thank each of them for their service to this Lodge. It has been a great 3 years here at Lodge 66 and each of these individuals deserve credit for their hard work. THANK YOU!

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## **New Officers for United Lodge 66**

Over the months of November and December we held nominations and elections for new officer United Lodge 66. These terms last 3 years and the positions will be held by the following individuals:

**President: Mike Oettel**

**Vice President: Mike Stark**

**Recording Secretary: Jon Zancanaro**

**Secretary/Treasurer: Kenny Mullan**

**Trustee: Don Aiello**

**Trustee: Thomas Schaab**

**Trustee: Liam Maltz**

**Conductor/Sentinel: Adam Dudenhoefer**

**Educator: Mike Stark**

**Communicator: Jon Zancanaro**

Congratulations and thank you to the individuals who stepped up to be nominated and elected to represent United Lodge 66 for the next 3 years!

# Past sacrifices, Future Victories: Steelworkers Strike of 1946

Post war America is often glamorized as an era of the American Dream. Often times there were some sacrifices made in this era and prior that helped precipitate what became known as that dream. Organized labor played a large role in blue collar America achieving this dream. In this months installment we are going to look at the Steelworkers Strike of 1946, which is a part of the strike wave of 1945-1946 in America and even spread into Canada.

In the months that led up to this strike there was extensive discussions held between the union and the Steel Companies. Both sides were far apart on wage increases for the next contract with the union seeking a \$2 a day increase. At the end of October 1945 President Harry Truman held meetings between both parties in the hopes of thwarting a strike. He knew that if the steel mills stopped production it would grind just about every industry in the country to a halt. At these meetings the United Steelworkers filed for a strike with the federal government. By November 28th the membership approved the strike at a 5-1 rate.

By December 31st President Truman announced the formation of a new steel fact finding board in hopes of finding a way to keep the strike from happening. This didn't allow for a lot of time though as the contract was set to expire on January 14th of 1946. The union and companies agreed to continue negotiating past the expiration of the contract but the talks were not fruitful. The Union was holding fast to a \$0.25 an hour increase while the steel companies wouldn't raise their offer of \$0.15 an hour and even balked at President Truman's suggestion of an 18.5 cent an hour raise. The President of the CIO, Phillip Murray was quoted in the Washington Post as saying the steel companies aim was "to destroy labor unions, to provoke strikes and economic chaos and to mulct the American people through un-controlled profits and inflation..."

The union went on strike on January 21st 1946. A total of 750,000 workers walked off the job in 30 states and is still the largest strike in American history. The Truman administration was advised to seize the steel mills much as they did the previous year in the meat packing strikes. The President ultimately refused to do so in fear of embarrassment at the hands of the steel mill owners.



The strike lasted until February 15th of 1946 where 150,000 of the striking workers at the industry's five major companies accepted the 18.5 cent per hour increase. This increase brought pay up from \$0.78 an hour to \$.096 and half cents per hour. The next day came roughly 550,000 workers at smaller steel mills came to the same agreement. Within a week steel output rose to about 25% but still lagged to the remaining workers on strike. By March 8th of 1946 The National Wage Stabilization Board approved the same wage increases bringing the remaining workers back from strike. By March 12th steel output reached 83.6% capacity.

Overall the strike was a small win for the United Steel Workers which would end up facing another strike in just 6 years in April of 1952. That will make for a great topic in April's edition of this segment.





## United Lodge 66 2023 Christmas Parties in Photos



*The adult's party was a great night of fellowship and festivities. The Cash Raffle was the most exciting part of the night!*



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# **Experis Game Solutions Workers Win Vote to Unionize with the IAM**

*from goiam.org*

On Thursday, Nov. 30, 2023 the workers at Experis Game Solutions, a subsidiary of ManpowerGroup, Inc., voted to unionize with the International Association of Machinists and Aerospace Workers (IAM) District 10 by a margin of 35 to 4, with nearly 90% of the votes cast and 83% of the total group in favor of the union. The 42 Test Associates, Software Test Engineers, and Data Software Analysts that form the new bargaining unit in Milwaukee will immediately begin the process of preparing for contract negotiations with Experis.

The workers, who are responsible for quality assurance and troubleshooting of newly developed games and have worked on projects including Microsoft Flight Simulator (2020), Forza Motorsport (2023), Halo Infinite, and Starfield, decided to form a union in order to address multiple workplace issues. Low pay, burnout, a lack of job security, and unaffordable health insurance are just a few of the chronic problems in the video game industry that the workers are hoping to improve. The group endured an active anti-union campaign by members



of management that included mandatory captive audience meetings, emails, workplace postings, and threats of frozen pay and promotions during negotiations as senior leadership from Experis and Manpower North America were brought in to dissuade the workers from unionizing.

Despite the company's anti-union efforts, Experis workers remain steadfast in their effort to achieve a voice at work and are looking forward to productively working with Experis management to reach a first contract that allows the company to remain competitive through fair pay, benefits and working conditions that respect the workers' expertise and hard work. Improvements in working conditions are essential to reducing employee burnout and to creating sustainable, family supporting jobs in the Milwaukee area community.

"We could not be prouder of the forceful message Experis workers delivered to their employer yesterday: that they are ready to be compensated fairly for the skills and hard work they bring to their jobs every day," said IAM District 10 Directing Business Representative Alex Hoekstra. "We welcome them into the IAM family and will have their backs at every step of the way as they negotiate their first contract. When 83% of workers agree that it's time to bargain, it's time to bargain."

About the IAM – The International Association of Machinists and Aerospace Workers (IAM) is among the largest industrial trade unions in North America and represents nearly 600,000 active and retired members in aerospace, transportation, manufacturing, shipbuilding, woodworking, and other industries. To learn more, visit [www.iamawd10.org](http://www.iamawd10.org).





**IAMAW ★ WILLIAM W. WINPISINGER**

# **Education AND Technology Center**

## **2024 LEADERSHIP PROGRAMS**

### **LEADERSHIP I**

March 24-29  
April 7-12  
May 5-10  
June 23-28  
July 7-12  
September 22-27

### **LEADERSHIP I ONLINE**

Jan. 22-February 1  
October 7-17

### **LEADERSHIP II**

March 10-15  
April 14-19  
May 12-17  
June 16-21

### **LEADERSHIP II ONLINE**

July 22-August 1

### **ADVANCED LEADERSHIP**

February 18-23  
October 13-18

### **TRAIN-THE-TRAINER**

February 11-16  
April 21-26  
May 19-24  
July 21-26  
September 15-20  
November 17-22

### **LEADERSHIP I & II FRENCH**

July 14-19

### **ADV. LEADERSHIP FRENCH**

July 21-26

### **LEADERSHIP I SPANISH**

March 17-22

### **LEADERSHIP II SPANISH**

May 19-24

### **ADV. LEADERSHIP SPANISH**

October 13-18



PLEASE POST AT YOUR WORKSITE

## UNITED LODGE 66 MACHINISTS UNION



# MEMBERS OF LODGE 66

It is your responsibility to:

- \* Keep your address current at your Union office.
- \* Let us know if you are on a medical leave.
- \* Let us know if you have been laid off.
- \* Let us know if you have quit.
- \* Let us know if you have been fired.
- \* Let us know if you have retired.



## Update your contact info!



For contract issues, call your Business Representative at  
District No. 10.

Lodge 66 only handles your membership information.  
District No. 10 is located at 107 Warren St., Ste 2,  
Beaver Dam, WI 53916  
(920) 219-4919 then extension:

Ext.

- 1 Alex Hoekstra, Director
- 2 Scott Parr, Assistant Director
- 3 Di Ann Fechter, Business Representative
- 5 Todd Humlecker, Business Representative
- 9 Brandon Mortenson, Business Representative
- 8 Greg Pursell, Business Representative
- 6 Jeremy Terlisner, Business Representative
- 7 Joseph E. Terlisner, Business Representative

Make your checks payable to IAM D10 CAS and mail to the address at the bottom of this flyer (any dues not deducted from your normal paycheck are your responsibility to pay directly - either the full amount of dues or the \$2.00 monthly out of work dues).

We need the above information from you!

Communicate your work status to your Union office. It saves time and money!

\*\*\*It's best to send updates via regular mail or e-mail.\*\*\*

United Lodge 66, Machinists Union, 1650 S. 38th St., Milwaukee, WI 53215  
(414) 671-3800 or [lodge66@gmail.com](mailto:lodge66@gmail.com)  
[www.unitedlodge66.org](http://www.unitedlodge66.org) & [www.youtube.com/badgerlodge](http://www.youtube.com/badgerlodge)



# United Lodge 66

## Monthly Meeting Dates



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2  
4

**All Monthly Business Meetings are held  
at 7pm at the United Lodge 66 Hall  
Located at: 1650 S 38th St. Milwaukee WI 53215**

**January**

**9th**

**February**

**13th**

**March**

**12th**

**April**

**9th**

**May**

**14th**

**June**

**11th**

**July**

**9th\***

**August**

**13th\***

**September**

**10th**

**October**

**8th**

**November**

**12th**

**December**

**10th**

**\* Subject to cancellation by membership action  
according to Article D, Section 3 of the  
IAMAW Constitution**



**Attn: Wisconsin High School Students**

## **Win \$\$\$ for Essays on Labor History!**

The Wisconsin Labor History Society announces its Essay Contest for the 2023-2024 School Year for Wisconsin high school students, grades 9-12. Win cash prizes up to \$500. Write essays of about 750 words on the topic:

**“Unions are good for my family, my community, and my nation because...”**

### **Students could win cash prizes:**

**First place, \$500; second place \$300; third place: \$200;  
honorable mention (up to five) \$100.**

### **What to write about . . .**

Students are encouraged to write an essay that reflects on why unions have been important in the past and why they might be important today. They can talk to their teachers, family members who have been union members, or do independent research to show how unions have fought for democracy, equality, or other important American ideals. Visit [www.wisconsinlaborhistory.org](http://www.wisconsinlaborhistory.org) for information and ideas.

### **Contest Rules**

Essays should be approximately 750 words in length. They will be judged on understanding, evidence of original research, writing style and significance. Essays must be submitted by email in Microsoft Word or as PDF file. Submissions must include a cover sheet with the following information: Your name, address, home telephone number, email address, grade in school, name and address of your school, and, if you were encouraged or assisted by a teacher, the teacher's name. Also, list your family's union membership, if applicable. Be sure to let us know how you heard about the contest! If you have any questions, contact: Harvey J. Kaye at [kayeh@uwgb.edu](mailto:kayeh@uwgb.edu).

**Deadline for submissions is Feb. 15, 2024.**

**Send your essays to the following email address: [info@wisconsinlaborhistory.org](mailto:info@wisconsinlaborhistory.org).  
Put “essay contest” in subject line.**

### **SPONSORED BY: WISCONSIN LABOR HISTORY SOCIETY**

(Affiliated with the Wisconsin Historical Society; endorsed by Wisconsin State AFL-CIO)

6333 W. Bluemound Rd., Milwaukee WI 53213

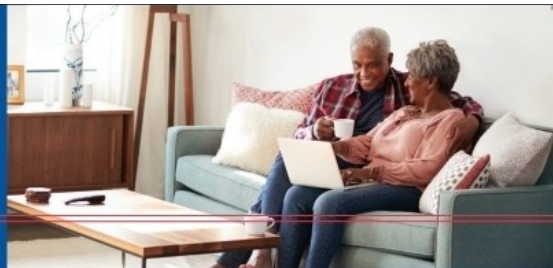
email: [info@wisconsinlaborhistory.org](mailto:info@wisconsinlaborhistory.org) website: [www.wisconsinlaborhistory.org](http://www.wisconsinlaborhistory.org)

# Seniors Corner: Social Security and Medicare Fact Sheet



## FACT SHEET

DECEMBER 2023



## Social Security and Medicare: Current Facts and Figures

### The Many Faces of Social Security

- Nearly 182 million workers contribute to Social Security through payroll taxes.
- Nearly 68 million people receive monthly Social Security benefits:
  - 53 million people receive retirement benefits
  - 5.8 million people receive survivors' benefits
  - 8.5 million people receive disability benefits.
- [Beneficiaries by state](#)

### Average November 2023 Monthly Social Security Benefit

- A retired worker: \$1,845
- A retired couple: \$2,731
- Disabled worker: \$1,490
- Disabled worker with spouse and child: \$2,374
- Widow or widower: \$1,718
- Young widow or widower with two children: \$3,377
- Maximum Monthly Social Security Benefit: \$3,627 (for worker retiring at Full Retirement Age).

### Social Security Cost of Living Adjustment (COLA) for 2024: 3.2%

### 2024 Social Security and Medicare Contribution Amounts

**Social Security:** 6.2% for both workers and employers. This contribution is paid on earnings up to \$168,600.

**Medicare:** 1.45% for both workers and employers on all wages.

### 2024 Social Security Eligibility

**Full Retirement Age:** Depends on your birth year.

**Early Retirement Age:** 62 (drawing benefits before the full retirement age can reduce Social Security benefits up to 30 percent)

### Social Security: When and How to Apply for Benefits

Generally, you should apply for Social Security benefits four months before the date you want your benefits to begin. Click here for more information on when you can apply for Social Security: <https://www.ssa.gov/planners/retire/>. You can apply in one of the following ways:

- Visit your local Social Security office. Call 1-800-772-1213 to find the nearest office.
- Call Social Security at 1-800-772-1213. If you are deaf or hard of hearing, you can call Social Security at TTY 1-800-325-0778.
- Online: <https://secure.ssa.gov/iClaim/rib>

*Continued on next page*



## The Many Faces of Medicare

- Nearly 182 million workers contribute to Medicare through payroll taxes.
- Approximately 67 million people receive Medicare benefits, including:
  - 58.5 million people age 65 and older
  - 7.9 million people with disabilities under 65
- [Beneficiaries by state](#)

## 2024 Medicare Part A (Hospital Coverage)

**Deductible:** \$1,632 (first 60 days of Medicare-covered inpatient hospital care)

**Coinsurance:** \$0 (Days 1-60), \$408 per day (Days 61-90)

## 2024 Medicare Part B (Physician Coverage)

**For all beneficiaries:** Part B deductible is \$240 and the Part B copayment is 20%.

Individual's income in 2023	Couple's income in 2023	Your 2024 Part B Monthly Premium
\$103,000 or less	\$206,000 or less	\$174.70
\$103,000 - \$129,000	\$206,000 - \$258,000	\$244.60
\$129,000 - \$161,000	\$258,000 - \$322,000	\$349.40
\$161,000 - \$193,000	\$322,000 - \$386,000	\$454.20
\$193,000 - \$500,000	\$386,000 - \$750,000	\$559.00
\$500,000 and Above	\$750,000 and Above	\$594.00

## 2024 Medicare Part D (Prescription Drug Coverage)

**Monthly Premium:** Varies by plan

**Deductible:** Varies by plan, \$545 maximum

**Doughnut Hole:** \$5,030 - \$8,000. Beneficiaries in the doughnut hole will pay up to 25% out of pocket for all covered medications. 2024 is the last year for the doughnut hole. A \$2,000 out-of-pocket cap takes effect for Medicare Part D in 2025.

**Cap on Out-of-pocket Costs:** \$8,000

In addition to a monthly plan premium, high-income individuals will pay an income-related monthly adjustment amount as noted below:

Individual's income in 2023	Couple's income in 2023	Income-related monthly adjustment amount
\$103,000 or less	\$206,000 or less	\$0.00
\$103,000 - \$129,000	\$206,000 - \$258,000	\$12.90
\$129,000 - \$161,000	\$258,000 - \$322,000	\$33.30
\$161,000 - \$193,000	\$322,000 - \$386,000	\$53.80
\$193,000 - \$500,000	\$386,000 - \$750,000	\$74.20
\$500,000 and Above	\$750,000 and Above	\$81.00

## Medicare: When and How to Apply for Benefits

Medicare is available for people age 65 or older, younger people with disabilities and people with End Stage Renal Disease. If you sign up after you turn 65, you may be penalized unless you have other coverage.

For information about when to apply for Medicare go to <https://www.ssa.gov/medicare>. To apply for Medicare, call 1-800-772-1213 or visit [www.medicare.gov](http://www.medicare.gov).

# Upcoming Events and Important Dates:

<b>Milwaukee Area Labor Council Delegate Meeting</b> <b>Wednesday, January 10th at 6:30 PM</b> <b>Milwaukee Labor Temple</b> <b>633 S. Hawley Rd.</b> <b>Milwaukee, WI</b>	<b>District 10 Business Meeting</b> <b>Monday, January 8th</b> <b>At 7 PM</b> <b>Satellite Meeting @ Lodge 66</b> <b>1650 S. 38th Street</b> <b>Milwaukee, WI</b>	<b>Lodge 66 Business Meeting</b> <b>Tuesday, January 9th</b> <b>at 7 PM</b> <b>Local Lodge 66</b> <b>1650 S. 38th Street</b> <b>Milwaukee, WI</b>	<b>Deadline to submit articles for the next</b> <b>Badger Lodge News is</b> <b>January 20th</b> <b>Submit articles by email:</b> <b>lodge66@gmail.com</b>
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**District 10 Office Directory:**

107 Warren St. Suite 2 Beaver Dam,  
WI 53916

Call 920-219-4919 followed by the ex-  
tension for you Business Rep

Alex Hoekstra ..... 1  
Nick Bednarek ..... 3  
Jeremy Terlisner ..... 6  
Todd Humleker ..... 5  
Joe Terlisner ..... 7  
Hunter Scott ..... 8  
Justin Bader ..... 9  
Anne Wiberg, Organizer: 414-305-8486  
or [annewiberg@gmail.com](mailto:annewiberg@gmail.com)

**Officers of Local Lodge 66****Machinists Union**

President ..... Mike Oettel  
Vice President ..... Mike Stark  
Recording Secretary .. Jon Zancanaro  
Secretary/Treasurer ... Kenny Mullan  
Conductor/Sentinel .....  
Adam Duedenhofer  
Trustees: Don Aiello, Thomas Schaab  
and Liam Maltz  
Communicator ..... Jon Zancanaro  
Educator ..... Mike Stark  
Editor ..... Jon Zancanaro

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the various writers in this publication  
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or the Membership of Lodge 66. The  
Editor reserves the right to publish,  
edit or exclude publication of any arti-  
cle submitted to the Badger Lodge  
News. Any member may contribute  
articles for publication by sending them  
to United Lodge 66, 1650 S. 38th Street,  
Milwaukee, WI 53215 or via e-mail to  
[lodge66@gmail.com](mailto:lodge66@gmail.com).

Visit us on the web:

[www.unitedlodge66.org](http://www.unitedlodge66.org)

[www.YouTube.com/badgerlodge](http://www.YouTube.com/badgerlodge)

Do you have any concerns, complaints or congratulations you would like to  
bring up to those representing you in Government? Give them a call or send  
them a note and let your voice be heard

**President Joe Biden (D)**

1600 Pennsylvania Ave  
Washington D.C. 20510  
202-224-5323

<https://www.whitehouse.gov/contact/>

**Senator Ron Johnson (R)**

328 Hart Senate Office Building  
Washington D.C. 20510  
202-224-5323

[https://www.ronjohnson.senate.gov/  
public/index.cfm/email-the-senator](https://www.ronjohnson.senate.gov/public/index.cfm/email-the-senator)

**State Rep. Bryan Steil (R)**

1st District of Wisconsin  
1526 Longworth HOB  
Washington D.C. 20515  
202-225-3031

<https://steil.house.gov/contact>

**State Rep. Gwen Moore (D)**

Wisconsin State District 4  
2252 Rayburn House Office Building  
Washington D.C. 20515  
202-225-4572

[https://gwenmoore.house.gov/  
contact/](https://gwenmoore.house.gov/contact/)

**State Rep. Glen Grothman (R)**

Wisconsin State District 6  
1511 Longworth H.O.B.  
Washington D.C. 20515  
202-225-2476

<https://grothman.house.gov/contact/>

**Governor Tony Evers (D)**

115 East Capitol  
Madison, WI 53707  
608-266-1212

[https://appengine.egov.com/apps/wi/  
governor/voice-an-opinion](https://appengine.egov.com/apps/wi/governor/voice-an-opinion)

**Senator Tammy Baldwin (D)**

141 Hart Senate Office Building  
Washington D.C. 20510  
202-224-5653

[https://www.baldwin.senate.gov/  
feedback](https://www.baldwin.senate.gov/feedback)

**State Rep. Derrick Van Orden (R)**

Wisconsin State District 3  
1513 Longworth H.O.B.  
Washington D.C. 20515  
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<https://vanorden.house.gov/>

**State Rep. Scott Fitzgerald (R)**

Wisconsin State District 5  
1507 Longworth H.O.B.  
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202-225-5101

<https://fitzgerald.house.gov/contact>

**State Rep. Tom Tiffany (R)**

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202-225-3365

<https://tiffany.house.gov/contact>