

Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 26 No. 7

www.unitedlodge66.org

July 2024

United Lodge 66

Business Meeting

For July

has been cancelled due to membership action according to Article D, section 3 of the IAMAW Constitution

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Office Hours:

By appointment only. Call 414-671-3800 or email lodge66@gmail.com

All Contract issues must be settled by your Business Rep at District 10. See Last Page

IAM Experis Video Game Workers Hold Solidarity Day of Action as First Contract Negotiations Drag On

From goiam.org

On June 4, 2024 workers at the IAM Experis Testers Cooperative held a Solidarity Day of Action in front of their parent company, Manpower Group, in downtown Milwaukee. The video game testers were joined by fellow IAM Brothers and Sisters from District 10, the Midwest Territory and community members in an effort to pressure Manpower to reach a fair first contract in their ongoing negotiations.



In November 2023, Experis workers voted 35-4 to unionize with the IAM to address multiple workplace issues. Their elected bargaining committee then entered into negotiations in February 2024. Recently, however, they have met headwinds in bargaining as management has made it clear that they view each of their employees as temporary and have laid off eight members of the bargaining unit since the beginning of the year.

The workers, who were not told about their “temporary” status when they were hired, are responsible for quality assurance and troubleshooting of newly developed video games. The video game industry is notorious for chronic, widespread workplace problems like low wages, employee burnout, and frequent layoffs. Experis workers are in a historic struggle to change this.

See ‘Experis’ on page 3

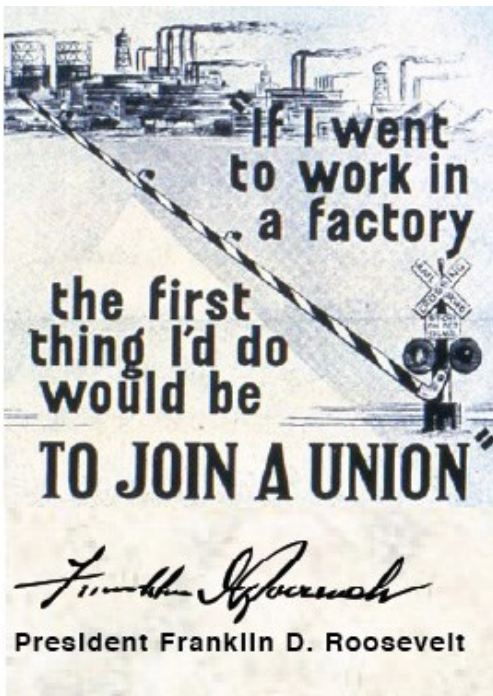
Past Sacrifices, Future Victories: National Labor Relations Act of 1935

Last month we covered the Taft Hartley Act which chronologically came after The National Labor Relations Act, also known as the Wagner Act. We jumped out of line to keep up with covering important labor events in the month of this publication. The National Labor Relations Act was drafted by Robert Wagner, a Senator from New York and ultimately passed by Congress. It was then signed into law on July 5th, 1935 by President Franklin Delano Roosevelt.

By 1935 The United States was already 6 years into the Great Depression. There was a need for work and as such employers were taking advantage of workers who needed to provide for their families. There was a great need for equality in bargaining power between employers and employee unions. Before the Act was passed employers were permitted to form employee unions, or yellow unions that were heavily influenced by the company leading to decisions being made that would not favor workers.



President FDR signing The National Labor Relations Act



Robert Wagner set out to change the landscape in employer and union relations and wrote the bill as we know it today. It outlawed employer unions and gave us most of the freedoms and procedures that we enjoy in our work places today. They include our right to organize, our right to collectively bargain and our right to strike. It also established the National Labor Relations Board which hears cases on labor violations.

The National Labor Relations Act was well received by labor unions and Democrat politicians. It was opposed by Corporations and Republicans. They felt like this new “socialist” law would lead to lesser freedoms for everyone but especially the corporations that employed American workers. They did not want to cede any of their power to workers and wanted to have the ability to continue treating workers poorly without any repercussions.

The Act was challenged in 1937 when the Supreme Court heard “National Labor Relations Board v Jones & Laughlin Steel Corporation.” We won’t go into detail on this case here but the Act was chal-

lenged on grounds that it was unconstitutional. The Supreme Court ultimately ruled in favor of workers and upheld the National Labor Relations Act as constitutional. There have been other challenges and laws passed to reduce the protections workers receive under the Act. Taft-Hartley is the largest piece of legislation to pass.

In closing The National Labor Relations Act of 1935 gives us the ability to organize, collective bargain and to strike when employers fall short at the negotiating table and so much more. It is perhaps the single most important piece of American legislation for trade unionists.

'Experis' from page 1

Experis workers are fighting for good jobs that don't just disappear at the end of a developer's contract and believe that Manpower has a responsibility to provide stable jobs that pay a living wage and help to sustain a vibrant Milwaukee community. Two additional Solidarity Days of Action are planned through the beginning of July. Anyone who would like to show their support is welcome to attend.

Tuesday, July 2, 2024

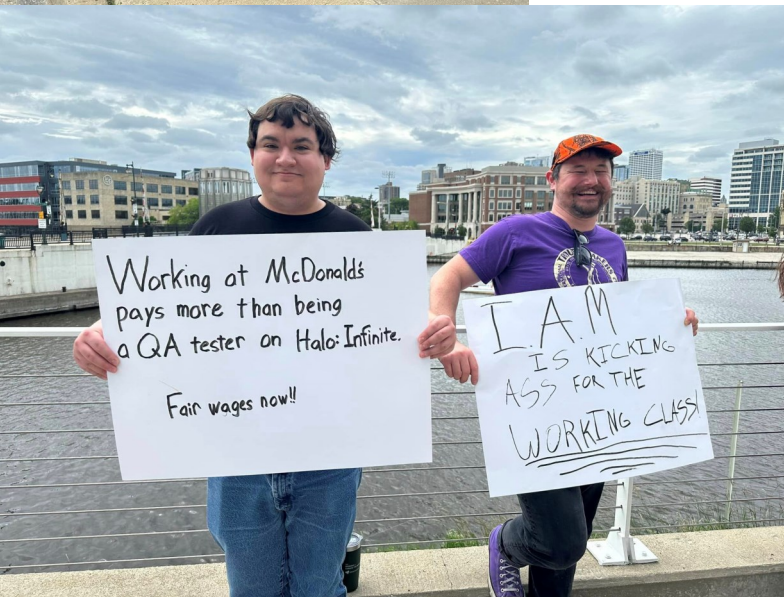
8 a.m. – 9 a.m. CT

Milwaukee Riverwalk in front of Manpower Global Headquarters

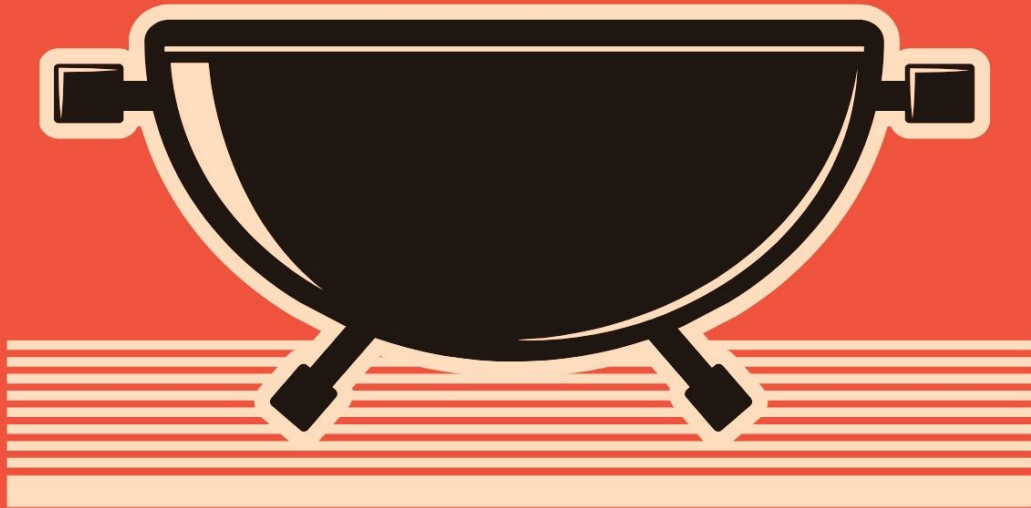
100 Manpower Pl., Milwaukee, Wis.



In February 2024, the IAM filed Unfair Labor Practice charges with the National Labor Relations Board alleging that Experis held illegal mandatory captive audience meetings during the workers' organizing drive and engaged in illegal retaliation by freezing all hiring, promotions, and pay increases during and after the union election. The investigation is pending.



LODGE 66
SUMMERTIME
Cookout



SATURDAY JULY 13TH

.....
12:00 PM TO 3:00 PM

1650 S. 38TH ST. MILWAUKEE, WI 53215
.....

District 10



ANNUAL GOLF OUTING

SUNDAY, AUGUST 11, 2024

The Golf Club At Camelot
W192 Highway 67
Lomira, WI

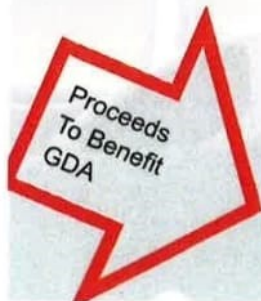
**Registration begins at 8:30 a.m.
Shotgun start at 10:00 a.m.**

**\$100.00 per person
\$380.00 per team of 4**

**Deadline for registration is
Monday, August 5, 2024**

For more information
contact the District office
at (920) 219-4919

**Prizes
&
Raffles**



**Guide Dogs
of America**



**Tender Loving
Canines**



PLEASE POST AT YOUR WORKSITE



**UNITED LODGE 66
MACHINISTS UNION**

MEMBERS OF LODGE 66

It is your responsibility to:

- * Keep your address current at your Union office.
- * Let us know if you are on a medical leave.
- * Let us know if you have been laid off.
- * Let us know if you have quit.
- * Let us know if you have been fired.
- * Let us know if you have retired.



Update your contact info!



For contract issues, call your Business Representative at District No. 10.

Lodge 66 only handles your membership information.
District No. 10 is located at 107 Warren St., Ste 2,
Beaver Dam, WI 53916
(920) 219-4919 then extension:

Ext.

- 1 Alex Hoekstra, Director
- 2 Scott Parr, Assistant Director
- 3 Di Ann Fechter, Business Representative
- 5 Todd Humlecker, Business Representative
- 9 Brandon Mortenson, Business Representative
- 8 Greg Pursell, Business Representative
- 6 Jeremy Terlisner, Business Representative
- 7 Joseph E. Terlisner, Business Representative

Make your checks payable to IAM D10 CAS and mail to the address at the bottom of this flyer (any dues not deducted from your normal paycheck are your responsibility to pay directly - either the full amount of dues or the \$2.00 monthly out of work dues).

We need the above information from you!

Communicate your work status to your Union office. It saves time and money!

It's best to send updates via regular mail or e-mail.

United Lodge 66, Machinists Union, 1650 S. 38th St., Milwaukee, WI 53215
(414) 671-3800 or lodqe66@gmail.com
www.unlitedlodqe66.org & www.youtube.com/badgerlodqe

Seniors Corner: Help With Drug Costs

from medicare.gov

What's Extra Help? "Extra Help" is a Medicare program to help people with limited income and resources pay

Medicare drug coverage (Part D) premiums, deductibles, coinsurance, and other costs. What's a premium, deductible, coinsurance, or copayment? You also won't have to pay a Part D late enrollment penalty while you get Extra Help. What's the Part D penalty? Some people qualify for Extra Help automatically, and other people have to apply.

Who gets Extra Help automatically? You'll get Extra Help automatically if you get:

- Full Medicaid coverage
- Help from your state paying your Part B premiums (from a Medicare Savings Program)
- Supplemental Security Income (SSI) benefits from Social Security

You'll get a letter about your Extra Help. It tells you things like how much you'll pay, and your new Medicare drug plan, if you don't have one already.

If you don't automatically get Extra Help, you can apply for it: <https://secure.ssa.gov/i1020/start>

You can also contact your local State Health Insurance Assistance Program (SHIP) to get free help applying.

Who should apply for Extra Help? In most cases, to qualify for Extra Help, you must have income and resources below a certain limit. These limits may go up each year.

Income and resource limits in 2024:

Your situation:	Income limit:	Resource limit:
Individual	\$22,590	\$17,220
Married couple	\$30,660	\$34,360

Upcoming Events and Important Dates:

Milwaukee Area Labor Council Delegate Meeting for July is CANCELLED	District 10 Business Meeting For July is CANCELLED	Lodge 66 Business Meeting For July is CANCELLED	Deadline to submit articles for the next Badger Lodge News is July 26th Submit articles by email: lodge66@gmail.com
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District 10 Office Directory:

107 Warren St. Suite 2 Beaver Dam,
WI 53916

Call 920-219-4919 followed by the ex-
tension for you Business Rep

- Alex Hoekstra 1
- Nick Bednarek 3
- Jeremy Terlisner 6
- Todd Humleker 5
- Joe Terlisner 7
- Hunter Scott 8
- Justin Bader 9
- Anne Wiberg, Organizer: 414-305-8486
or annewiberg@gmail.com

Officers of Local Lodge 66

Machinists Union

- President Mike Oettel
- Vice President Mike Stark
- Recording Secretary .. Jon Zancanaro
- Secretary/Treasurer ... Kenny Mullan
- Conductor/Sentinel
Adam Duedenhoef
- Trustees: Don Aiello, Thomas Schaab
and Liam Maltz
- Communicator Jon Zancanaro
- Educator Mike Stark
- Editor Jon Zancanaro

The views and opinions expressed by
the various writers in this publication
are their own and not necessarily those
of the editor, Lodge 66 Executive Board
or the Membership of Lodge 66. The
Editor reserves the right to publish,
edit or exclude publication of any arti-
cle submitted to the Badger Lodge
News. Any member may contribute
articles for publication by sending them
to United Lodge 66, 1650 S. 38th Street,
Milwaukee, WI 53215 or via e-mail to
lodge66@gmail.com.

Visit us on the web:

www.unitedlodge66.org

www.YouTube.com/badgerlodge

**Do you have any concerns, complaints or congratulations you would like to
bring up to those representing you in Government? Give them a call or send
them a note and let your voice be heard**

President Joe Biden (D)

1600 Pennsylvania Ave
Washington D.C. 20510
202-224-5323

<https://www.whitehouse.gov/contact/>

Senator Ron Johnson (R)

328 Hart Senate Office Building
Washington D.C. 20510
202-224-5323

[https://www.ronjohnson.senate.gov/
public/index.cfm/email-the-senator](https://www.ronjohnson.senate.gov/public/index.cfm/email-the-senator)

State Rep. Bryan Steil (R)

1st District of Wisconsin
1408 Longworth HOB
Washington D.C. 20515
202-225-3031

<https://steil.house.gov/contact>

State Rep. Gwen Moore (D)

Wisconsin State District 4
2252 Rayburn House Office Building
Washington D.C. 20515
202-225-4572

[https://gwenmoore.house.gov/
contact/](https://gwenmoore.house.gov/contact/)

State Rep. Glen Grothman (R)

Wisconsin State District 6
1427 Longworth H.O.B.
Washington D.C. 20515
202-225-2476

<https://grothman.house.gov/contact/>

Governor Tony Evers (D)

115 East Capitol
Madison, WI 53707
608-266-1212

[https://appengine.egov.com/apps/wi/
governor/voice-an-opinion](https://appengine.egov.com/apps/wi/governor/voice-an-opinion)

Senator Tammy Baldwin (D)

141 Hart Senate Office Building
Washington D.C. 20510
202-224-5653

[https://www.baldwin.senate.gov/
feedback](https://www.baldwin.senate.gov/feedback)

State Rep. Derrick Van Orden (R)

Wisconsin State District 3
1513 Longworth H.O.B.
Washington D.C. 20515
202-225-5506

<https://vanorden.house.gov/>

State Rep. Scott Fitzgerald (R)

Wisconsin State District 5
1507 Longworth H.O.B.
Washington D.C. 20515
202-225-5101

<https://fitzgerald.house.gov/contact>

State Rep. Tom Tiffany (R)

Wisconsin State District 7
451 Cannon HOB
Washington D.C. 20515
202-225-3365

<https://tiffany.house.gov/contact>