

Badger Lodge News

Newsletter for United Lodge 66, Machinists Union, AFL-CIO

Chartered: November 30th, 1895

Vol. 27 No. 9

www.unitedlodge66.org

September 2025

United Lodge 66 Business Meeting September 9th at 7:00 PM 1650 S 38th Street Milwaukee, WI 53215 414-671-3800

All lodge members are encouraged to attend

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Office Hours:

By appointment only. Call 414-671-3800 or email lodge66@gmail.com

All Contract issues must be settled by your Business Rep at District 10. See Last Page

Happy Labor Day Weekend from the IAM Union!

from goiam.org

Dear IAM Family,

As we celebrate Labor Day, I want to take a moment to recognize and honor the incredible contributions of members like you across our union and beyond. Labor Day is not just any other holiday—it's a powerful reminder that we are the backbone of our society, the builders of our economy, and the fighters for fairness, dignity, and respect in the workplace. It's also a day that was founded by a Machinist all the way back in 1882. Watch a video message of our members explaining what Labor Day means to them.

Our freedom to organize, to stand together, and to advocate for our rights is a hard-won treasure—and it is under attack like few times in our history. It is the foundation upon which we continue to fight for better wages, safe working conditions, and respect on the job. This day is a celebration of our collective strength and resilience, but also a call to action to use our rights and voice to push for the fairness we deserve.

I want to acknowledge our members at Boeing Defense in St. Louis, Libbey Glass in Ohio, and all our IAM Family who are currently on strike. Your courage and solidarity exemplify the very spirit of Labor Day. Your fight is about more than individual issues—it's about securing a better future for all workers, ensuring that we are all treated with respect.

Let's honor this day by reaffirming our commitment to standing together, advocating for justice, and building a future where every worker's dignity is recognized. Together, we are stronger. Together, we will continue to fight for the dignity and respect every worker deserves.

In salutation,

Brian Bryant IAM Union International President

Labor Day, Our Day

We recently asked our members what Labor Day means to them. This is what they had to say

The struggles workers went through to get us all that we take for granted today. Workers were beaten, jailed, kidnapped, sprayed with water in the middle of winter as they stood together for a better future. For many of us, we ended up with a 3-day weekend. And many of us that do have to work on a holiday earn a little more. None of the things that were achieved would have been possible without those before us willing to stand up and fight. - Don Aiello

Labor Day is the rare day when people who built and build all that rely upon as a society are recognized. At least that's the intent. It's up to each of us to make it so. -Adam Dudenhoefer

Labor Day is a day of somber remembrance, joyful celebration and focus on the future. We must never forget the sacrifices of those that came before us. We must recognize where the labor movement is and we must use that to help propel us into the future. –Jon Zancanaro

Thinking about Labor Day reminds me of all of the hard working men and women trying to make a living. The people working 50-60 hours a week to support their families. It always makes me think of my grandfather, he was a welder who worked long hours to support our family. I remember him coming home from work sore and I would try to make him feel better. I'd give him massages on his shoulders and he would give me a quarter. -Kenny

better and safer working conditions, it's important that we do not forget that workming and women beeple working out their familiak of my grand-oworked long I remember k sore and I libetter. I'd shoulders and important that we do not forget that work-and shoulders and safer working conditions, it's important that we do not forget that work-and simportant that we do not forget that work-and simportant that we have do not forget that work-and simportant that we are today. Labor Day serves as recognition to those strong workers that weren't afraid to fight and never back down. It further serves as a reminder that we must continue that fight and not get complacent. We all must continue that fight for the generations of workers coming up behind us.

The working class has built this country.

Labor day means enjoying the rights that have been fought for. Like enjoying a grill out on this particular day with brothers and sisters, but also reminding us that there are others of the working class that still need our solidarity and support. Labor Day is a fighting holiday, a working class holiday and a holiday of solidarity. So I will enjoy this Labor Day as a day of relaxation but also a reminder that our work is not done yet. Stand up and fight back with solidarity. —Liam Maltz

For many, Labor Day is seen as a 3 day weekend. Labor Day means so much

more than that. When I think about Labor

Day, it reminds me of the struggles the

ments made by workers standing up to-

on the job. From the 8 hour work day to

gether and demanding respect and dignity

We must never forget that. -Mike Stark

working class has faced and achieve-

A day that blue-collar workers, union workers fought for. Fought for equal rights, equal pay, the eight hour workday, and weekends off. A day that should be celebrating the work that has been done with an eye on the work yet to be done. - Wendy Greene

Labor Day has always been big in my family. Growing up we would attend Laborfest in Racine, I really think it was a day for dad to start drinking at 8 in the morning, but have an excuse for it.

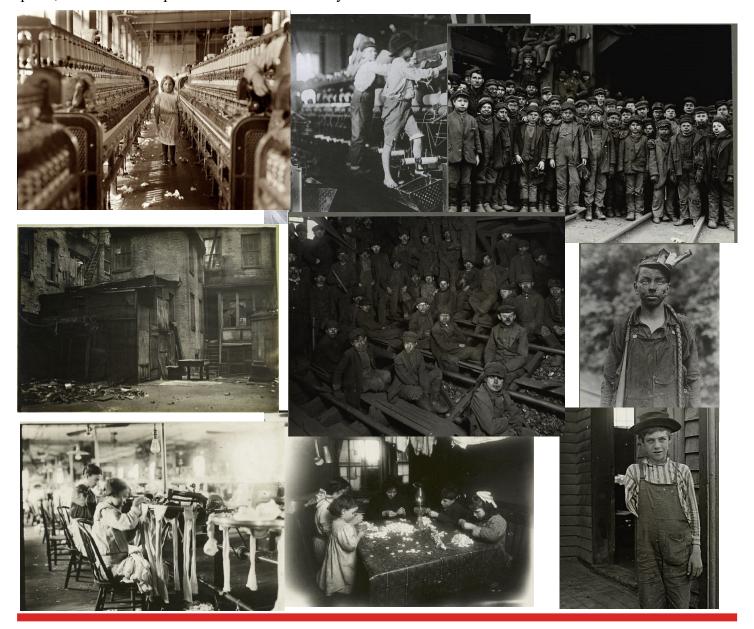
As I've gotten older and wiser, I've learned the history of Labor Day and all the struggles of our great unions. Labor Day is a great way to show our strength and power with a great parade to show our numbers and how when we work in solidarity, we have the power. –Mike Oettel

Past Sacrifices, Future Victories: Lewis Hine

This month we would like to highlight the life and work of photographer Lewis Hine. Lewis was born in Oshkosh, Wisconsin on September 26th, 1874. He is credited as being the creator of documentary photography while working with the National Child Labor Committee, who's mission was to end child labor in the United States. Due to the nature of his work he was often threatened. He assumed many false pretenses to gain access to work sites as photography was strictly forbidden, America didn't want to see the conditions children were working in.

Hine also documented Worl War I while working with the Red Cross. He was able to photograph many construction and work sites as well throughout his career giving us a look back at early 20th century working conditions in The United States.

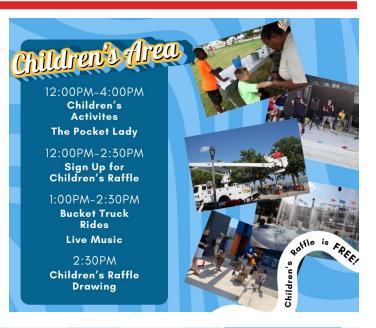
Lewis Hine's work helped open the publics eyes to the atrocities in child labor camps and factories all across the country. His photos live on as a powerful reminder of how cold, cruel and inhumane child labor is. In this piece, we feel like his photos can tell a better story than we ever could.



Milwaukee Labor Fest Details



Gather on 4th Street between Michigan and Clybourn at 8am. Free shuttles will begin running at 7am from Summerfest lots H and P (parking is free in these lots) and the main gate on Chicago St to the parade staging area.





GATES CLOSE AT 5 PM

Activites

The Pocket Lady

12:00PM-2:30PM

Sign Up for FREE Children's Raffle

Live Music

2:30PM Children's Raffle

Drawing

12:00PM-4:30PM

Union Industries Exhibit



SUMMERFEST STORE

12:00PM-3:00PM **Adult Bingo** 1:00PM-1:30PM **WI Labor History** Society Presentation

MILLER STAGE

12:00PM-4:00PM Live Music by Nightlife

> 4:30PM **Raffle Drawing**

MARKET SQUARE

12:00PM-4:00PM Union Industries Exhibit



Open to all American-made pre-2005 automobiles Dash plaques to the first 100 cars

9:00 AM: Assemble at 4th and Wisconsin Ave 11:00 AM: Cruise to Lakefront at Summerfest Grounds Car show will be held on the Summerfest Grounds following the cruise.

ENTRY FEE: \$15.00

CARS CANNOT BE MOVED BETWEEN 12:30 PM & 4:30 PM

On The Mark



August 2025

Don't Fear the High

Key Takeaways

- Market highs tend to cluster and lead to more highs as momentum carries the market.
- Investing on days when the market is at a new high can provide similar results to investing on any day.
- Balance the fear of missing out and fear of loss around a market high through disciplined investing.

Investing at market highs can feel like walking into a party right when the lights come on — it's still technically the same event, but the vibe (and the upside) has changed.

Why the Vibe Changes

Emotions! The media loves to create a frenzy and blast out headlines about 'stocks at record highs,' sounding like a warning sign and attacking our emotions.

As the market marches upwards, hundreds of highs are created, but recency bias leads to the big peaks before crashes (2000, 2007) having more of a lasting impact on our memory. We fear tops more than bottoms, and losing money after buying feels worse than missing gains.

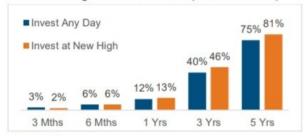
So, has the vibe really changed?

'Getting Down' with Data

If you strip away the emotion and just look at the data, investing at market highs versus "any random day" has a surprisingly important truth.

Looking back at the S&P 500 from the 1920s to today, investing on a day when the market is at an all-time high led to an average long-term return that is similar to investing on any random day.

S&P 500 Average Cumulative Return (1/1/80 - 12/31/24)



Source: JPM

These somewhat surprising results are due to the fact that market highs tend to cluster together during strong uptrends. In the 14 instances where the S&P 500 hit a fresh high at least one year after its last high, the subsequent 12-month return was positive 13 times, with an average return of 17.1%. The market wants to party all night long and keep the vibe going.

While we never know when a true market peak occurs until after the event, there is psychological churning when buying high and seeing your investment take a quick loss. So, how do you manage investing for those long-term goals with the emotions that go along for the ride?

Stagger the Entry

To help balance the fear of loss with the fear of missing out, disciplined investment over time, otherwise known as dollar cost averaging ("DCA"), can help manage emotions. Splitting up the investment into smaller chunks over time rather than investing in one lump sum helps provide some psychological comfort, especially if the market experiences a large drop or is extremely volatile.

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Using DCA to invest at market peaks, like in 2000 or 2007, saw better returns over the subsequent 5-year period compared to lump sum investing. The DCA portfolios cushioned some of the losses in the short term, and by providing a smoother ride, they reduced the emotional strain during the market volatility. However, note that over the longer term of 10 years or more, lump sum investors caught up.

Focus on the Process

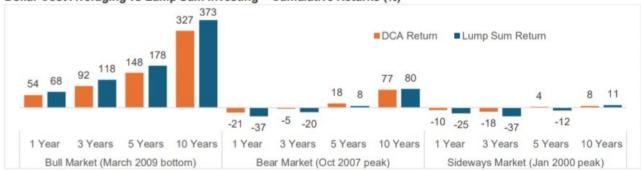
We are often reminded that investing tends to be a marathon, not a sprint. When investing for the long term,

the impact of the starting point tends to fade as earnings grow, and the compound effect of reinvesting dividends dominates more of the return. Waiting for the next major dip could mean missing out on further gains.

Over the long term, lump sum investing tends to outperform DCA, but it does require a strong stomach that can handle large short-term drops. DCA, in contrast, is a way to minimize regret, reduce the stress of 'bad timing', and provide a steadier ride.

Discipline is key, and focusing on the process rather than headlines will help investment goals become realities.

Dollar Cost Averaging vs Lump Sum Investing - Cumulative Returns (%)



Source: AssetMark

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Seniors Corner: IAM Union Marks 90 Years of Social Security, Vows to Keep Fighting for Dignified Retirements for Working People

from goiam.org

Brian Bryant, International President of the 600,000-member IAM Union (International Association of Machinists and Aerospace Workers), released the following statement on the 90th Anniversary of Social Security:

"On the 90th anniversary of Social Security, the IAM Union is reaffirming its commitment to protecting and strengthening the program that millions of working families rely on. Since its inception in 1935, Social Security has lifted millions of older Americans out of poverty and given workers the peace of mind that they can retire with dignity.

"Social Security has stood the test of time, proving to be a rock-solid lifeline for America's working families, even through some of our nation's most brutal economic times. However, the decline of traditional pension plans and decades of stagnant or falling real wages have made it more complicated than ever for working people to save for retirement. For millions, Social Security is now the largest and sometimes only source of retirement income for working people.

"Our hardworking IAM members have invested their blood, sweat, and tears into this system, and they deserve more than empty promises. They deserve the guarantee of a secure retirement. The IAM's legacy of fighting for dignified retirement benefits spans generations, yet the gains we've made are still not enough. We will never stop fighting to protect and strengthen Social Security, ensuring it remains a dependable, robust support system for every worker who has given their all to build this nation."





Upcoming Events and Important Dates:

Milwaukee Area Labor Council Delegate Meeting

Wednesday, September 3rd at 6:30 PM

Milwaukee Labor Temple 633 S. Hawley Rd.

Milwaukee, WI

District 10 Business Meeting

Monday, September 8th

At 7 PM

Satellite Meeting @ Lodge 66

1650 S. 38th Street

Milwaukee, WI

Lodge 66 Business Meeting

Tuesday, September 9th

at 7 PM

Local Lodge 66

1650 S. 38th Street

Milwaukee, WI

Deadline to submit articles for the next

Badger Lodge News is

September 20th

Submit articles by email:

lodge66@gmail.com

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Educator Mike Stark

Editor Jon Zancanaro

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